



## TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 3000 Crore requires the following personnel:

Sl. No.	Name of the post	No. of posts	Reservation	Scale of Pay ₹	Monthly CTC at the minimum of Pay Scale as of 01/11/2017 ₹
<b>A) For Paper Mills at Kagithapuram, Karur District, Tamil Nadu:</b>					
1	General Manager (Finance)	1	GT-1	63500-1910-82600	2,07,500/-
2	Deputy General Manager (Finance)	1	GT-1	53700-1620-69900	1,84,800/-
3	Deputy General Manager (Paper) /	1	BC-1	53700-1620-69900	1,84,800/-
	Assistant General Manager (Paper)			43400-1310-56500	1,58,900/-
4	Deputy General Manager (R&D) /	1	GT-1	53700-1620-69900	1,84,800/-
	Assistant General Manager (R&D)			43400-1310-56500	1,58,900/-
5	Deputy General Manager (Marketing) /	1	BC-1	53700-1620-69900	1,84,800/-
	Assistant General Manager (Marketing)			43400-1310-56500	1,58,900/-
<b>B) For Multilayer Double Coated Board Plant, Mondipatti, Trichy District, Tamil Nadu:</b>					
6	Senior Manager (Board Production) /	1	GT-1	37300-1120-48500	1,33,700/-
	Manager (Board Production)			33600-910-42700	1,20,600/-
7	Manager (Marketing) /	4	GT-1; BC-1; BCM-1; SC-1	33600-910-42700	1,20,600/-
	Deputy Manager (Marketing)/			28200-710-35300	1,06,000/-
	Officer (Marketing)			19200-480-24000	72,800/-
<b>C) For Corporate Office at Chennai:</b>					
8	Deputy Manager (Finance) /	1	MBC/DNC-1	28200-710-35300	1,08,600/-
	Assistant Manager (Finance) /			23400-590-29300	89,800/-
	Officer (Finance)			19200-480-24000	74,600/-
9	Officer (Legal)	1	GT-1	19200-480-24000	74,600/-

For details relating to age, qualification, experience, etc, please visit TNPL's website: [www.tnpl.com](http://www.tnpl.com). Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:



## TAMILNADU NEWSPRINT AND PAPERS LIMITED

GENERAL MANAGER (CORPORATE TECHNICAL CELL)  
TAMIL NADU NEWSPRINT AND PAPERS LIMITED  
NO.67, MOUNT ROAD, GUINDY, CHENNAI – 600 032, TAMIL NADU

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Separate application is to be submitted for each post.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

**Date of Advertisement : 14.11.2017**

**Last Date of receipt of applications : 29.11.2017**

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**DIPR/1212/Display/2017**

**[www.tnpl.com](http://www.tnpl.com)**



**01. GENERAL MANAGER (FINANCE):-**  
**(For Unit-I)**

No. of vacancy	:	01 (One)
Reservation	:	General Turn – 1
Qualification	:	Chartered Accountant (or) Cost Accountant
Age	:	Minimum 49 years as on 01/11/2017
Experience	:	<p>Should have minimum 29 years of post qualification experience in reputed industrial organizations as on 01/11/2017.</p> <p>Should have worked as head of finance functions in a reputed public company for a minimum period of 3 years. Should have exposure in areas of Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for all Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance etc. The Selected Candidate should be able to provide effective Guidance and Leadership to a high Calibre Team.</p>



**02. DEPUTY GENERAL MANAGER (FINANCE):-**  
**(For Unit-I)**

No. of vacancy	:	01 (One)
Reservation	:	General Turn – 1
Qualification	:	Chartered Accountant (or) Cost Accountant
Age	:	Minimum 46 years as on 01/11/2017
Experience	:	<p>Should have minimum 26 years of post qualification experience in reputed industrial organizations as on 01/11/2017.</p> <p>Should have worked as head of finance functions in a reputed public company for a minimum period of 3 years. Should have exposure in areas of Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for all Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance etc. The Selected Candidate should be able to provide effective Guidance and Leadership to a high Calibre Team.</p>



**03. DEPUTY GENERAL MANAGER (PAPER) /  
ASSISTANT GENERAL MANAGER (PAPER):-  
(For Unit-I)**

No. of vacancy	:	01 (One)
Reservation	:	BC (other than BC Muslims) – 1
Qualification	:	First class Full time B.E. / B.Tech in Chemical Engineering / Chemical Technology / Pulp & Paper Technology.  (or)  Full time Arts / Science Degree with First class Full time PG Diploma in Pulp and Paper Technology.
Age	:	<b><u>for DGM (Paper):</u></b> Minimum 46 years as on 01/11/2017  <b><u>for AGM (Paper):</u></b> Minimum 43 years as on 01/11/2017
Experience	:	<b><u>for DGM (Paper):</u></b> Should have minimum 26 years of post qualification experience as on 01/11/2017.  <b><u>for AGM (Paper):</u></b> Should have minimum 23 years of post qualification experience as on 01/11/2017.  Should have been working in a large size Pulp & Paper Mill in the operation of a high speed Paper Machine of speed not less than 600 mpm producing Printing and Writing Paper, cultural varieties of papers, etc. Should be conversant with DCS operation, QCS, Process automation etc.



**04. DEPUTY GENERAL MANAGER (R&D) /  
ASSISTANT GENERAL MANAGER (R&D):-  
(For Unit-I)**

No. of vacancy	:	01 (One)
Reservation	:	General Turn – 1
Qualification	:	Should possess 3 years full time First Class B.Sc (Chemistry) Degree and 2 years full time First Class M.Sc (Chemistry).  M.Phil and / or Ph.D from any recognized University is preferred.
Age	:	<b><u>for DGM (R&amp;D):</u></b> Minimum 46 years as on 01/11/2017  <b><u>for AGM (R&amp;D):</u></b> Minimum 43 years as on 01/11/2017
Experience	:	<b><u>for DGM (R&amp;D):</u></b> Minimum 26 years of post qualification experience as on 01/11/2017 in Research & Development, Process Control, Product Development and Quality Control functions in large integrated Pulp & Paper Mill (or) in a Research Institute / University in the areas related to Pulp & Paper Technology.  <b><u>for AGM (R&amp;D):</u></b> Minimum 23 years of post qualification experience as on 01/11/2017 in Research & Development, Process Control, Product Development and Quality Control functions in large integrated Pulp & Paper Mill (or) in a Research Institute / University in the areas related to Pulp & Paper Technology.  The selected candidate is required to head the R&D and Quality Control Department.



**05. DEPUTY GENERAL MANAGER (MARKETING) / ASSISTANT GENERAL MANAGER (MARKETING):-**  
**(For Unit-I)**

No. of vacancy	:	01 (One)
Reservation	:	BC (other than BC Muslims) – 1
Qualification	:	First class full time Engineering Degree with First class MBA (Marketing) / First Class PG Diploma in Marketing Management.  (or)  First Class Full time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class PG Diploma in Marketing Management.  (or)  First class Full time MBA (Marketing)
Age	:	<b><u>for DGM (Marketing):</u></b> Minimum 46 years as on 01/11/2017  <b><u>for AGM (Marketing):</u></b> Minimum 43 years as on 01/11/2017
Experience	:	<b><u>for DGM (Marketing):</u></b> Minimum 26 years of post qualification experience as on 01/11/2017 in Marketing and/or Logistics / Godown Operations in large continuous process industry.  <b><u>for AGM (Marketing):</u></b> Minimum 23 years of post qualification experience as on 01/11/2017 in Marketing and/or Logistics / Godown Operations in large continuous process industry.



**06. SENIOR MANAGER (BOARD PRODUCTION) /  
MANAGER (BOARD PRODUCTION):-  
(For Unit-II)**

No. of vacancy	:	01 (One)
Reservation	:	General Turn – 1
Qualification	:	First class full time BE / B.Tech in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First class full time PG Diploma in Pulp and Paper Technology. (or) First class Full time Bachelor of Applied Science (B.A.Sc.) in Pulp and Paper Science / Technology. (or) First class Full time B.Tech (Cellulose Technology) (or) First class Full time M.Sc. (Pulp and Paper) / M.Sc. (Cellulose & Paper Technology).
Age	:	<b><u>for Senior Manager (Board Production):</u></b> Minimum 39 years as on 01/11/2017 <b><u>for Manager (Board Production):</u></b> Minimum 37 years as on 01/10/2017
Experience	:	<b><u>for Senior Manager (Board Production):</u></b> Should have minimum 19 years of post qualification experience as on 01/10/2017. <b><u>for Manager (Board Production):</u></b> Should have minimum 17 years of post qualification experience as on 01/10/2017.  Candidates should have working experience in the operation, production and production planning of high speed paper machines and/or Multilayer coated paper board machine with DCS, QCS, Automation etc, of which at least 3-5 years should have worked in a Multilayer Coated Board manufacturing machine.  The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation systems.  Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc have to be furnished without fail in the attached format.







**08. MANAGER / DEPUTY MANAGER / OFFICER (MARKETING):-**  
**(For Unit-II)**

No. of vacancies	:	04 (Four)
Reservation	:	General Turn – 1, BC (other than BC Muslims) – 1 BCM – 1, SC – 1
Qualification	:	First class full time Engineering Degree with First class MBA (Marketing) / First Class PG Diploma in Marketing Management.  (or)  First Class Full time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class PG Diploma in Marketing Management.  (or)  First class Full time MBA (Marketing)  <b><u>NOTE:</u></b> In case of candidates with minimum 5 years experience in Board Marketing, the requirement of MBA (Marketing) / PG Diploma in Marketing Management will be relaxed.
Age	:	<b><u>for Manager (Marketing):</u></b> Minimum 37 years as on 01/11/2017  <b><u>for Deputy Manager (Marketing):</u></b> Minimum 34 years as on 01/11/2017  <b><u>for Officer (Marketing):</u></b> Minimum 28 years as on 01/11/2017
Experience	:	<b><u>for Manager (Marketing):</u></b> Minimum 17 years of post qualification experience in marketing field, as on 01/11/2017.  <b><u>for Deputy Manager (Marketing):</u></b> Minimum 14 years of post qualification experience in marketing field, as on 01/11/2017.  <b><u>for Officer (Marketing):</u></b> Minimum 8 years of post qualification experience in marketing field, as on 01/11/2017.  <b><u>NOTE:</u></b> 1) Marketing experience in Paper / Paper Board is desirable.  2) In case of persons with more than 5 years of experience in Board Marketing, the norms for minimum age and experience will be relaxed by 2 years.



**09. DEPUTY MANAGER / ASSISTANT MANAGER / OFFICER (FINANCE):-**  
**(For Corporate Office)**

No. of vacancy	:	01 (One)
Reservation	:	MBC/DNC – 1
Qualification	:	Chartered Accountant (or) Cost Accountant
Age	:	<b><u>for Deputy Manager (Finance):</u></b> Minimum 34 years as on 01/11/2017  <b><u>for Assistant Manager (Finance):</u></b> Minimum 29 years as on 01/11/2017  <b><u>for Officer (Finance):</u></b> Minimum 28 years as on 01/11/2017
Experience	:	<b><u>for Deputy Manager (Finance):</u></b> Minimum 14 years of post qualification experience in reputed organizations, as on 01/11/2017.  <b><u>for Assistant Manager (Finance):</u></b> Minimum 10 years of post qualification experience in reputed organizations, as on 01/11/2017.  <b><u>for Officer (Finance):</u></b> Minimum 8 years of post qualification experience in reputed organizations, as on 01/11/2017.  Candidates should have worked in Finance and Accounts Department of a reputed manufacturing company and should have exposure in the areas of Project Finance, Resource Mobilization, Cost Control and Performance Monitoring.  Working experience in an ERP environment with exposure to IFRS is preferred.



**10. OFFICER (LEGAL):-  
(For Corporate Office)**

No. of vacancy	:	01 (One)
Reservation	:	General Turn – 1
Qualification	:	3 / 5 years Full time B.L Degree from a recognized University.
Age	:	Minimum 28 years as on 01/11/2017
Experience	:	<p>Minimum 8 years of post qualification experience, as on 01/11/2017 in handling legal matters in large industrial organization of repute.</p> <p>The incumbent should have good drafting skills and fully conversant with Court practices and proceedings. The incumbent will be required to deal with cases in Civil / Criminal / Labour Court, appear before various statutory authorities, monitor legal cases pending in various courts, liaise with company's legal counsel, draft legal documents, vet commercial contracts and agreements. Should have fluency in Tamil and knowledge of legal systems and procedures.</p>