

Recruitment of General Manager / Deputy General Manager / Assistant General Manager (Credit) on contract basis

To become familiar with the recruitment of General Manager / Deputy General Manager / Assistant General Manager (Credit) at TMB. Please read all the details, information and instructions carefully.

Tamilnad Mercantile Bank Ltd is looking for an experienced top level banker to hold the position of General Manager / Deputy General Manager / Assistant General Manager (Credit) on contract basis for a period of 2 years, extendable for another year based on performance.

General Manager / Deputy General Manager / Assistant General Manager (Credit) on contract basis

Eligibility	General Manager	DGMs / GMs in Public / Private Sector scheduled commercial banks with exceptional experience in Credit at least for a period of 2 years in the cadre.
	Deputy General Manager	AGMs / DGMs / GMs in Public / Private Sector scheduled commercial banks with exceptional experience in Credit at least for a period of 2 years in the cadre.
	Assistant General Manager	CMs / AGMs in Public / Private Sector scheduled commercial banks with exceptional experience in Credit at least for a period of 2 years in the cadre.
Experience	Candidate should have exceptional experience in credit at Regional, Zonal and Head Office level and should have handled and managed all types of credit proposals including corporate credit, export credit, retail credit, agriculture and MSME etc., at least for a period of 5 years.	
Age	45 years and above.	

Role of General Manager / Deputy General Manager/ Assistant General Manager (Credit)

- 1 To extent quality support to the Region-assisting the Regions in performing developmental, maintenance as well as control functions relating to credit.
- 2 Analysis and review the performance of the branches in credit against budgeted levels and implementation of corrective action plans.
- 3 Attention to high value proposals and maintenance of information system for credit portfolio of the region.
- 4 Attention to man-power development and enrichment of skills in credit management areas.
- 5 Vetting of credit proposals in terms of Bank's internal credit risk policies guidelines and risk analysis.
- 6 Concentrate priority sectors advances and framing the schematic loans and advances.
- 7 Fixing various target like DRI, MSME etc.,
- 8 Building up the credit portfolio of the bank.
- 9 Promotion of products and services of the credit department.
- 10 Develop, maintain and administer all operating policies and procedures for the credit activities and co-ordinate systems between the branch network and Head Office.
- 11 The development and implementation of all policies, procedures and decisions of the Board of Directors on credit and the achievement of agreed operational and strategic goals.

12 Identify and establish future sources of funding for the continued growth and development of the credit.

Pay / Salary and allowances:

Designation	Consolidated Pay
General Manager	Rs.1,40,000
Deputy General Manager	Rs.1,25,000
Assistant General Manager	Rs.1,10,000

- Reimbursement of monthly house rent, car with driver as applicable to other GMs / DGMs of the Bank. (For AGM car not eligible)
- Eligible for casual leave of 12 days per year.
- The above position would be at **Thoothukudi**.

Procedure of Selection:

The candidates should appear for interview. The venue, date and time for interview will be communicated to the eligible candidates individually.

General Conditions & Instructions:

- Candidates are advised to adhere to the eligibility conditions given strictly. Any information found to be wrong or any candidate found ineligible at any stage of the process or later will result in disqualification of the candidate.
- Take a Laser Print Out of the application form for submission in A4 size sheet only.
- Print two copies of this application form on A4 size sheet only, one to be sent to us and the other for your reference.
- Affix a recent color photograph (Size: 2" x 2" ONLY) in the space provided. Do not use stapler pins.
- Sign the application form.

Disclaimer:

Please note that in case of non-submission of the hard copy of the application or application with incorrect / incomplete particulars, received without copies of certificates and not received within the stipulated date are liable to be rejected.

Further, the Bank reserves the right to reject any application without assigning any reason and Bank's decision in the matter of eligibility, interview and selection would be final. The Bank reserves the right to eliminate the ineligible candidates at any point of time before, during or after the interview / selection. The decision of the Bank is final.

The cover containing the application with enclosures should be superscribed as "Application for the post of General Manager / Deputy General Manager / Assistant General Manager - Credit" and it should be sent **not later than 28/01/2019 to:**

**The General Manager,
Human Resources Development Department,
Tamilnad Mercantile Bank Ltd.
Head Office, # 57, V. E. Road,
Thoothukudi 628 002.**

The completed applications will be verified and eligible/shortlisted applicants will be communicated individually by post / e-mail with details of the interview to be attended. The Bank reserves the right to reject any application at any point of time without assigning any reason and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.