



(An Institute of National Importance under MHRD, Government of India)

Melakkottaiyur, Off Vandalur-Kelambakkam Road, Chennai-600127

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Faculty Recruitment

Indian Institute of Information Technology, Design and Manufacturing, Kanchipuram at Chennai (IIITDM Kanchipuram) is an Institute of National Importance established in 2007 by the Ministry of Human Resource Development, Government of India. The Institute is located at the outskirts of Chennai (approximately 25 Km from Chennai Airport) in the close proximity of the IT corridor, Industrial and Educational Institutions. It is a centre of higher learning for Design and Manufacturing oriented Engineering Education. The Institute offers Under B. Tech., Dual Degree and M.Tech. programme in the areas of Computer Science and Engineering, Electronics and Communication Engineering, Mechanical Engineering and Smart Manufacturing along with inter disciplinary Ph.D. programmes in the core and applied areas of Science and Engineering.

IIITDM Kanchipuram gives significant emphasis for practice courses in addition to theoretical concepts. In concise, the motto of the Institute is "**Learning by Doing**". The Institute encourages academic as well as industrial experts from all disciplines preferably Design and Manufacturing, to join as faculty member to impart quality education to our students.

IIITDM Kanchipuram invites online application for the posts of Professors, Associate Professors and Assistant Professors (Grade I & II) , from individuals having Doctoral degree from reputed Institutions from India and abroad with an excellent record on academic, high quality research, product design & development and commitment to teaching under Four-Tier-Flexible-Structure in the disciplines of Computer Science and Engineering, Electronics and Communication Engineering, Mechanical Engineering and Design, Physics, Mathematics, English with areas of specialization, inter alia, include the following, but not limited to.

- **Computer Science and Engineering**

- (a) Computer Architecture/High Performance Computing/Parallel Computing/ Algorithm Design
- (b) Operating Systems/OS Kernels/Device Drivers
- (c) Computer Networks / Sensor Networks / High Speed Networks / Mobile Networks / Adhoc Networks.
- (d) Data Mining / Artificial Intelligence / Machine Learning / Pattern Recognition / Deep learning
- (e) Information Security/Recommender Systems/ Health Care Informatics/Big Data Analytics
- (f) IOT / Embedded systems.

- **Electronics and Communication Engineering**

- (a) Analog/Digital/Mixed Signal/ VLSI Circuit Design
- (b) RF/Microwave/Antenna
- (c) Digital Signal Processing/Biomedical Signal Processing/ Image Processing
- (d) Physical layer Communication/Networking
- (e) IOT / Embedded systems.

- **Mechanical Engineering**

- (a) Manufacturing / Smart Manufacturing / Production Engineering and its relevant area.
- (b) Robotics/Mechatronics

- Design
 - (a) Product Design
 - (b) Engineering Design
- Physics
- Mathematics
- English

2. Detail of Educational qualification and experience required for the posts under Four Tier Flexible Structure:

Post Sl. No	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable Requirements
01	Assistant Professor-Grade II (On contract) Basic Pay at the entry level would be Rs.70, 900 at Academic Pay Matrix level 10 in 7th CPC.	Ph.D.	None	None	One Publication in a reputed SCI Journals
02	Assistant Professor-Grade II (On contract) Academic Pay Matrix level 11 in 7th CPC. Basic pay will be fixed in line with recommendation of selection panel.	Ph.D.	01 year	One paper accepted for publication in a reputed SCI Journal	Two papers in a reputed SCI journals or one patent may be based on Ph.D. work
03	Assistant Professor-Grade I Basic Pay at the entry level would be Rs.1,01,500 at Academic Pay Matrix level 12 in 7th CPC.	Ph.D.	03 years after Ph.D. or 06 years total (not counting Ph.D. enrolment period) after obtaining M.Tech. degree.	02 papers in SCI Journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; 01 patent; Experience in industry or R&D lab of repute; M.Tech, MSc or B Tech project supervision on live industrial problems.
04	Associate Professor Basic Pay at the entry level would be Rs.1,39, 600 at Academic Pay Matrix level 13A2 in 7th CPC.	Ph.D	06 years after Ph.D or 09 Years total (not counting Ph.D Enrolment period) out of which 03 years should be after Ph.D. Three years at the level of Assistant	04 Papers in SCI journals after Ph.D; one Ph.D guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to	01 or more patents; supervising two or more students for Ph.D; strong liaison with industry; Offering courses through application of ICT

Post Sl. No	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable Requirements
			Professor with AGP of Rs.8000 or its equivalent in 7th CPC at a reputed university, R&D Lab or relevant industry.	teaching laboratories where appropriate. Academic outreach activity equivalent to two self financed short term courses.	
05	Professor Basic Pay at the entry level would be Rs.1,59,100/- at Pay Academic Matrix level 14A in 7 th CPC	Ph.D	10 years after Ph.D or 13 years total (not counting Ph.D enrolment period) out of which 07 years are to be after Ph.D.; At least three years to be at Associate Professor level in an institution of repute.	Two Ph.D. degrees guided in Career as sole or principal supervisor. The following during the past 04 years; (i) 03 papers in SCI Journals; (ii) One High value sponsored or consultancy project; (iii) Academic outreach activity equivalent to two self-financed courses offered as coordinator and main teacher; (iv) Two experiments or computational design projects with added to teaching laboratories where appropriate.	One or more Patents, Supervised more than three students for Ph.D. Preparing E-Learning material. Atleast one self-financed short term course offered every year. Strong liason with industry. Offering significant support to Institute management; High value sponsored or consultancy projects.

Note:

- Reservation will be as per Govt. of India norms prevalent at the time of interview.
- Age limit in case of Assistant Professor Grade II shall be a maximum of 35 Years; 40 Years for Assistant Professor Grade I; 45 Years in case of Associate professor and 50 years in case of Professor. However, for exceptional candidates age may be relaxed at the discretion of the scrutiny committee.
- Post Doctoral Experience in reputed institution in India and abroad will be an added advantage.

3. Eligible Degrees for Consideration:

Sl. No.	Discipline	Eligibility
1.	Computer Science and Engineering	B.E/B.Tech in Computer Science and Engineering/Information Technology/ Electrical Engineering/Electronics and Communication Engineering and M.E/M.Tech/M.Des in Computer Science and Engineering/Information Technology or its equivalent along with Ph.D Degree in Computer Science and Engineering in the subject areas viz. Computer Architecture/High Performance Computing/ Parallel Computing / Algorithm Design / Operating Systems/OS Kernels/Device Drivers/Computer Networks/Artificial Intelligence / Machine Learning /Data Mining/Pattern Recognition/Information Security/ Recommender Systems/ Health Care Informatics/ Big Data Analytics or its relevant areas.
2.	Electronics and Communications Engineering	B.E/B.Tech and M.E/M.Tech/M.Des in Electrical Engineering/ Electrical and Electronics Engineering/ Electronics Engineering/Electronics and Communication Engineering or its equivalent along with Ph.D. Degree in Electronics Engineering / Electronics and Communication Engineering in the subject areas viz. Analog / Digital / Mixed Signal/ VLSI Circuit Design / RF/ Microwave / Antenna / Digital Signal Processing / Biomedical Signal Processing / Image Processing / Physical layer Communication / Networking or its relevant areas.
3.	Mechanical Engineering	B.E/B.Tech and M.E/M.Tech/M.Des in Mechanical Engineering/ /Aerospace Engineering/ Automobile Engineering/ Industrial Engineering/ Instrumentation / Production/ Manufacturing Engineering/ Mechatronics/ CAD/CAM/ CIM or its equivalent along with Ph.D. in Mechanical Engineering in the subject areas viz. Design/Manufacturing / Smart Manufacturing / Production Engineering or its relevant areas.
4.	Design	B.Des, M.Des and PhD in Design or Engineering graduates with at least one degree in Design at Masters or PhD level in the subject area of Product Design or its relevant areas.
5.	Physics	B.Sc. and M.Sc/ M.Sc (Tech) in Physics, Applied Physics, Materials Science/ M.Tech (Solid State Technology)/ M.Tech (Materials Science)/ M.Sc. Applied Optics/ Optoelectronics or equivalent along with Ph.D in Physics.
6.	Mathematics	Bachelor and Master Degree in Mathematics/ Statistics/ Applied Mathematics/ Industrial Mathematics & Scientific Computing along with Ph.D in Mathematics/ Statistics.
7.	English	Bachelor and Master Degree in English/English Literature along with Ph.D in English

Note:

- In case of Institute offering interdisciplinary courses, the area of specialization/ research will be considered for short listing suitable candidates.
- The Institute reserves its right to select the candidate in the areas over and above the specified areas taking into account the credential of the candidates.

4. **Instructions for Applicants:**

- Applicants are required to submit on-line application and candidates applying for more than one post are required to submit application for each post separately. Enclosures, if any, in support of application are to be uploaded as separate documents (pdf) along with the application form.
- A detailed Academic Profile, inter alia, including the following information is required to be submitted:
 - a) A Teaching Plan, indicating core courses from the curriculum of IIITDM Kancheepuram (available at www.iiitdm.ac.in) that the applicant can teach and also an expanded statement of his objectives and long term interests in coursework development. In case of candidates having prior teaching experience, the statement should contain student feedback ratings, profiles of 3 best courses taught in the last three years (profile should contain course outline / teaching plan, novel methods used, if any, including online content, term papers, group activity etc.,) The statement should also include details of any teaching related awards and details of participation in teacher development programs as participant or as mentor.
 - b) A Research Plan highlighting current and past research interests and achievements and also the future plans for short and long terms. The plan shall also highlights the achievements of guided research scholars especially where one can take pride in the work done or the role played in guiding. In addition, candidates are expected to submit one page abstract of two research proposals after joining the institute.
 - c) Details of Journal publications : (SCI Only)

Candidates are expected to upload a list of journal publications along with copies of 4 best papers authored by them in the last 5 years chronologically listing:

Names of authors, Title of the paper, Name of the Journal/Conference, Volume/ Proceedings, pages (from – to), Year, etc. The same shall be grouped as Journal Publications and papers presented at National / International Conferences along with citation count and Journal Impact factors as available.
 - d) Details of Awards, Patents, Prizes etc., indicating:
Nature, Name of prize/award, awarded by, awarded for, year of award; Name of the patent, year and details about the patent, etc. as well as the candidate's specific contribution vis a vis the Co-inventors.
 - e) Research Guidance (only Ph.D.with formal Guide Status) :
Research degree, Name of the scholar, Title of the Thesis, Year of award etc (on -going supervision) may also be indicated separately.
 - f) Details of Externally funded / Sponsored projects :
Title of the project, Duration, Sponsor, Value, Co-investigators, if any, role of the candidate and specific contributions, etc. Candidates should highlight specific contributions, if any, to industry/pointing out the challenges overcome and the value added etc.
 - g) Industrial Experience and Consultancy: Details of industrial experience and relevance to proposed teaching and research.
 - h) Other Activities Like:
Lab Experiments added, outreach activity, E learning/ICT based methodology adopted for teaching, Text books and Monographs if any authorised by the candidate along with details, Continuing education programs / conferences organized (as an organizer or co-organizer) etc.
 - i) Any other relevant but brief information on academic standing.

On the above, the Teaching and Research Plan are not required to be submitted at the time of application. Upon publication of shortlisted candidates, the candidates are required to submit the same within the stipulated time. Further, only in case of shortlisted candidates, references will be invited directly from the referees by the Institute.

5. **Benefits extended to Faculty:**

- a) A Cumulative Professional Development Allowance (CPDA) of Rs.3 lakhs for every block period of 3 years (Rupees one lakh per year) will be made available to every member of the faculty on reimbursable basis to meet the expenses for participation in National and International conferences, Membership fee of professional bodies and contingent expenses.
- b) Allotment of faculty quarter inside the campus subject to availability.
- c) Opportunity to interact with industry, other research and professional institutions.
- d) Encouragement for Consultation works with liberal policy.
- e) Professional visits during vacation period for carrying out scientific research work.
- f) Facilities for Research and Development activities in all the Departments and Centers.
- g) Reimbursement of telephone bills up to Rs.750/p.m. and STD facility for office telephone.
- h) Good facilities for computing.
- i) Well-stocked library.
- j) Institute provides seed grant up to 10 lakhs subject to certain conditions.

6. **Additional Information:**

1. The posts at Sl. No 1 & 2 i.e. Assistant Professor (Grade-II) (Level 10 and 11 contract) are on purely contract basis for a fixed period of time. After completion of the said period, contract will cease and employee will be relieved of his duties. Institute is not bound to continue employing the employee beyond the contract period.
2. Permanent faculty positions are open to Indian Nationals, Persons of Indian Origin (PIO) and overseas citizens of India (OCI). Appointment of foreign nationals for fixed period on contract basis is permissible.
3. Political and security clearance from Ministries of External Affairs and Home Affairs is necessary in every case for individuals with foreign passports.
4. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions must forward their applications through proper channel and forwarded copy must be received within 7 days from last date of application and NOC in the prescribed format (**Refer Annexure A**) must reach 7 days before the date of interview.
5. Serving faculty members of the IIITDM Kancheepuram may also apply for higher Academic Grade Pay or Cadre.
6. The Institute reserves the right to offer a lower post including entry level post of the cadre to any candidate taking into account his credential even in case of application for higher post.
7. Higher initial basic pay may be given to exceptionally qualified and deserving candidate (s) with relevant experience.
8. The Institute reserves the right to fill or not to fill any or all the posts advertised.
9. The Institute reserves the right to screen and call only such candidates as are found prima-facie suitable and meeting the norms and requirement of the department as stipulated by the Screening Committee. Thus, just fulfilling the minimum prescribed conditions would not entitle one to be called for interview.
10. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements.
11. Any decision in shortlisting criteria during the screening, document verification stage, will be dealt by the Institute and the decision of the competent authority shall be final, in this regard.
12. Since Departments/Subjects/Specializations are many and not comparable with each other, following an uniform standard/norm for shortlisting of a candidate by a department is not feasible. Hence, Departments may fix different short-listing criteria for a post/specialization.
13. The Institute reserves the right to shortlist only the candidates whose Area of Specialization/Research meeting the requirement of the institute/department.

14. The Institute may consider candidates whose area of specialization is other than those stated herein, provided these persons have an outstanding record.
15. In case of any inadvertent mistake in the process of Screening/ Selection, which may be detected at any stage even after the issue of Offer of Appointment, the Institute reserves the right to withdraw/ cancel/ modify any communication made to the Applicants.
16. Candidates who have obtained or are expected to obtain their most recent degree (Ph.D.) from IIITDM Kancheepuram will normally not be considered for recruitment, except where there is a 3 years gap between leaving the Institute and the last date of application.
17. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. There shall be no scope of fixing of altering pay (pay in pay band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of an applicant.
18. The invitation to candidate for interview merely indicates the suitability for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
19. No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview / outcome of interview.
20. Outstation candidates within India shortlisted for personal interview, on the basis of performance in seminar presentation, will be paid 2nd Class AC train fare by the shortest route from your residence or work place.
21. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false the candidature / appointment is liable to be cancelled / terminated.
22. Applicants are advised/ required to visit the Institute website www.iiitdm.ac.in regularly. List of applicants shortlisted for further participation in the selection process such as presentation/Interview etc will be displayed on the Institute website. No separate communication/intimation in this regard shall be made by the Institute. The date and time of Presentation/ Interview will be informed **only through the Institute website / e-mail.**
23. Any Addendum/ Corrigendum/ Clarification will be published only on the Institute website. Please keep visiting the Institute website for any information/ updates.
24. Canvassing in any form will make the candidate invalid.
25. The date for determining eligibility of applicants in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e. the Last Date of the Submission of Application Form. However, those who have submitted the Ph.D. but not awarded, may be considered but they must produce documentary proof towards award of Ph.D. at the time of presentation/Interview, failing which the application shall be debarred from the Recruitment process.
26. Applicants should not have been convicted by any court of case.
27. No person, (i) who had entered into or contracted a marriage with a person having a spouse living; or (ii) who is having a spouse alive, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.
28. Candidates applying from abroad can be permitted to attend the interview on their request through video conferencing depending on merit. It is mandatory to have personal presence in the interview for the applicants who are residing in India.
29. Candidates shortlisted for interview will have to produce all original documents for verification in support of their application regarding reservation category, educational qualification, experience, and other claims.
30. Candidates may be posted and/or transferred to another department at any time during service career, in the interest of the Institute.
31. Relevant caste/category certificates in prescribed format are required to be submitted at the time of presentation/interview, if shortlisted. No other certificate will be accepted as a sufficient proof.
32. **OBC certificate issued on or after 1st April, 2019** shall only be considered for Reservation under OBC (Non-Creamy Layer) category [Refer Annexure B].

33. **EWS certificate issued on or after 1st April, 2019** shall be considered for reservation under EWS category, whose family has gross annual income below `8.00 lakh (Rupees Eight Lakh only) for the financial year prior to the year of application. Also persons whose family owns or possesses any of the assets as mentioned in DOPT, Govt. of India OM No.36039/1/2019-Estt (Res) dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The EWS certificate must be produced in the prescribed proforma [**Refer Annexure C**].
34. The persons with disability (PwD) shall be required to submit the Disability/Medical Certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Government of India norms at the time of presentation/interview. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. [**Refer Annexure D**]
35. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over courts of Chengalpattu.

7. Application Fee:

Applicants belonging to General / EWS / OBC category are required to pay non-refundable application fee of Rs.500 through online and indicate the Reference number (DU number) in the online application. The link for payment is provided in the application form of web page. **No application fee is required for Women, SC/ST, and Physically Challenged Candidates.** Application fee will not be refunded or re-adjusted under any circumstances. No other mode of payment will be accepted. Online application submitted without requisite fee will be rejected without any correspondence.

Applicants who wish to apply for more than one Post [Academic Level/ AGP]/ Department must apply separately for each Post [Academic Level/ AGP]/ Department in the prescribed manner and separate Application with fee must be deposited for each Post [Academic Level/ AGP]/ Department.

8. Mode of Selection:

The selection process consists of two phases

- a) **Test/Seminar Presentation**
- b) **Interview**

The shortlisted candidates will be invited to give seminar presentation before the duly constituted committee. Only the candidates recommended by the committee based on their performance in the test and/or seminar presentation shall attend interview before the selection panel.

9. Important dates:

- a) Opening date for on-line application : 24.02.2020
- b) Closing date for on-line application : 27.03.2020

Any query contact:

Email : recruit@iiitdm.ac.in
Tel : 044 2747 6312 / 6313

Director

Endorsement by the Present Employer

Forwarded to **INDIAN INSTITUTE OF INFORMATION
TECHNOLOGY, DESIGN AND MANUFACTURING,
KANCHEEPURAM, CHENNAI – 600 127**

The applicant Dr./Mr./Mrs/Ms., who
has submitted this application for the post of
in the Indian Institute of Information Technology, Design and Manufacturing,
Kancheepuram has been working in this organization namely
.....
as(name of the post), in a temporary/ contract/ permanent
capacity with effect from in the Scale of Pay/ Pay Band of
Rs..... He/She is drawing a basic pay of Rs.

Also, on his/her selection, he/she will be relieved from the present position of
.....

Further, it is certified that no court case/disciplinary/vigilance case has ever been held or
contemplated or is pending against the said applicant. There is no objection for his/ her
application being considered by the Indian Institute of Information Technology, Design and
Manufacturing, Kancheepuram, Tamilnadu.

Date:

Place:

Signature of the forwarding Authority

Seal

OBC Certificate Format**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL
EDUCATIONAL INSTITUTES (CEIs), UNDER THE
GOVERNMENT OF INDIA****"This certificate MUST have been issued on or after 1st April 2019."**

This is to certify that Shri/Smt./Kum. _____ Son/Daughter of Shri/Smt. _____
of Village/Town _____ District/Division _____ in the _____
State belongs to the _____ Community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12016/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.
- (xvi) Resolution No. 12015/2/2007-BCC dated 18/08/2010.
- (xvii) Resolution No. 12015/2/2007-BCC dated 11/10/2010.
- (xviii) Resolution No. 12015/13/2010-BC-II dated 08/12/2011.
- (xix) Resolution No. 12015/05/2011-BC-II dated 17/02/2014.
- (xx) Resolution No. 12011/6/2014-BC-II dated 07/12/2016.

Shri/Smt./Kum. _____ and/or his family ordinarily reside(s) in the _____ District/Division of
_____ State. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in
Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36 012/22/93-ESTT.(SCT) dated 08/09/93
which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.

Dated:

District Magistrate/ Deputy
Commissioner, etc.

Seal

NOTE:

- (a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950. The
- (b) authorities competent to issue Caste Certificates are indicated below:
 - (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
 - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - (iii) Revenue Officer not below the rank of Tehsildar and
 - (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, _____ village/street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____

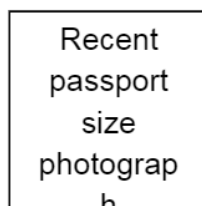
_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs.8.00 lakh (Rupees Eight Lakh only) for the financial year

_____. His/her family does not own or possess any of the following assets*** :

- (i) 5 acres of agricultural land and above.
- (ii) Residential flat of 1000 sq. ft. and above.
- (iii) Residential plot of 100 sq. yards and above in notified municipalities.
- (iv) Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with Seal of office _____
Name _____
Designation _____



* Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

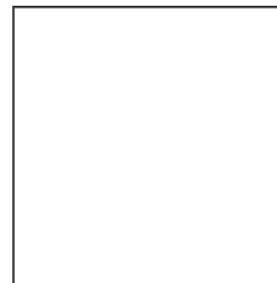
** Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*** Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**The form of certificate to be produced by PwD candidates applying for
appointment to posts under the Government of India**

1. NAME & ADDRESS OF THE INSTITUTE/HOSPITAL

Certificate No Date:



DISABILITY CERTIFICATE

Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board.

This is to certify that Shri/Smt/Kumari* _____ son/daughter* of
_____ Age _____ years, Registration No.

_____ is a case of Locomotor disability/ Cerebral Palsy/ Blindness/

Low vision/ Hearing impairment/ Other disability* and has been suffering from degree of
disability not less than _____ % (_____).

A. Locomotors or Cerebral Palsy:

- (i) BL—Both legs affected but not arms
- (ii) BA—Both arms affected (a) Impaired reach
- (b) Weakness of grip
- (iii) BLA—Both legs and both arms affected
- (iv) OL—One leg affected (right or left) (a) Impaired reach
- (b) Weakness of grip
- (c) Ataxic
- (v) QA—One arm affected (right or left) (a) Impaired reach
- (b) Weakness of grip
- (c) Ataxic
- (vi) BH—Stiff back and hips (cannot sit or stoop)
- (vii) MW—Muscular weakness and limited physical endurance. B. Blindness or Low

B. Vision:

- (i) B—Blind
- (ii) PB—Partially blind
- C. Hearing impairment: (i) D—Deaf
- (ii) PD—Partially deaf
- (Delete the category whichever is not applicable)

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.
Reassessment of this case is not recommended/is recommended after a period of years' months. *

3. Percentage of disability in his/her case is Percent.

4. Shri/Smt./Kum meets the following physical requirements for discharge of his/her duties: —

- (i) F—Can perform work by manipulating with fingers. Yes/No
- (ii) PP—Can perform work by pulling and pushing. Yes/No
- (iii) L—Can perform work by lifting. Yes/No
- (iv) KC—Can perform work by kneeling and crouching. Yes/No
- (v) B—Can perform work by bending. Yes/No
- (vi) S—Can perform work by sitting. Yes/No
- (vii) ST—Can perform work by standing. Yes/No
- (viii) W—Can perform work by walking. Yes/No
- (ix) SE—Can perform work by seeing. Yes/No
- (x) H—Can perform work by hearing/speaking. Yes/No
- (xi) RW—Can perform work by reading and writing. Yes/No

(Dr)
Member Medical Board

(Dr)
Member Medical Board

(Dr)
Member Medical Board

Countersigned by the Medical Superintendent/CMO/Head of Hospital (with seal)
Strike out whichever is not applicable.