



BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd. a Navratna Company and India's premier professional Electronics Company invites applications from Ex-Servicemen from IAF and civilians for its Ghaziabad Unit on permanent basis.

S.No	Designation/Grade	Description	Stream	No. Of Posts	Upper Age Limit (As on 01.05.2016)	Reservation
1.	DGM/E-VI OR Sr.DGM/E- VIA	(Operational Aspects of C4I Systems)	Fighter Controllers	01	50 years	Gen – 02 OBC - 01
2.	Manager/E-V OR DGM/E-VI	(Technical Expert of C4I System)	Engineering	02	Mgr-40 yrs DGM-45 yrs	

The upper age limit indicated above is for candidates belonging in General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST/PWD and Ex-Servicemen candidates.

RESERVATION –

- General – 02
- OBC – 01

QR for the post of DGM (E-VI)/ Sr.DGM (E-VIA) - (OPERATIONAL ASPECTS OF C4I SYSTEMS) from Ex-Servicemen from Indian Air Force ONLY.

1	DESIGNATION/GRADE	DGM (E-VI)/Sr.DGM (E-VIA)
2	NO.OF POST	ONE (1)
3	PAY SACLE (IN Rs)	<ul style="list-style-type: none"> • DGM - 32900-3%-58000/- • Sr.DGM – 36600-3%-62000
4	ELIGIBLE RANKS	The officer should be a 'CAT-A' controller in the rank of Wing Commander or Group Captain
5	AGE LIMIT as on 31.05.2016 for GEN Candidate	50 Years
6	QUALIFICATION	<ul style="list-style-type: none"> • Bachelors degree in Science or equivalent from an AICTE approved Institution or equivalent qualification from the Defence Forces • Masters degree or MBA is desirable
7	EXPERIENCE	Minimum no. of years of post qualification relevant experience as on 31.05.2016 is 23 years out of which minimum 2 years experience on any command & control system such as ADHS, FADHS, AWACS, IACCS etc.
8	JOB DESCRIPTION	<ul style="list-style-type: none"> • Preparation and finalization of Command and control system requirements in line with the standard operating procedures of Indian Air Force. • Liaise with Customers, providing customer support and services through efficient internal co-ordination. • Developments of algorithms with software developers based on IAP requirements and the Assets (Weapons & Sensors) of Defence inclusion into the system to be inducted in near future. • Explore new business opportunities in Command and control system for BEL and assist Units and SBUs in tendering process. • New tactics & profile development for Aircraft Interception and Aircraft Recovery. • Conduct of acceptance test procedures with customer at BEL Lab and

		<p>sites of IAF.</p> <ul style="list-style-type: none"> • Gather Intelligence on industry trends, customer's existing and future needs. • Giving presentation and holding customer meets to enable BEL participate in global tenders for Command and control based products.
9	EMOLUMENTS	In addition to Basic Pay; Performance Related Pay and other allowances like DA, HRA, conveyance allowance, LTA, PDA, Reimbursement of Medical expenses, Vehicle loan at subsidised interest , Multi-purpose advance, PF, Group Insurance, Gratuity as per company's rule etc.

QR for the post of MANAGER (E-V)/DGM (E-VI) - (TECHNICAL EXPERT OF C4I SYSTEM) from Ex-Servicemen from Indian Air Force OR Civilians.

1	DESIGNATION GRADE	DGME-VI GRADE
2	NO.OF POST	TWO(2)
3	PAY SACLE (IN Rs)	<ul style="list-style-type: none"> • MANAGER – 29100-3%-54500 • DGM - 32900-3%-58000/-
4	ELIGIBLE RANKS (Only for Ex-Servicemen)	Not below the rank of Wing Commander
5	AGE LIMIT (as on 31.05.2016) for GEN candidates	<ul style="list-style-type: none"> • For Manager – 40 years • For DGM – 45 years
6	QUALIFICATION	<p><u>For Ex-Servicemen –</u></p> <ul style="list-style-type: none"> • B.E./B.Tech in Electrical/Electrical & Electronics/Communication/Electronics & Communication/Computer Science or equivalent from an AICTE approved Institution or equivalent qualification from the Defence forces . • MBA / Post Graduate Diploma in Management or M.Tech is desirable <p><u>For Civilians –</u></p> <ul style="list-style-type: none"> • B.E./B.Tech in Electronics & Communication/Computer Science/IT or equivalent from an AICTE approved Institution. • MBA / Post Graduate Diploma in Management or M.Tech is desirable
7	EXPERIENCE	<p><u>For Ex-Servicemen –</u></p> <ul style="list-style-type: none"> • Minimum no. of years of post qualification relevant experience as on 31.05.2016 is 23 years out of which minimum 2 years experience on any command & control system such as ADHS, FADHS, AWACS, IACCS etc. <p><u>For Civilians –</u></p> <ul style="list-style-type: none"> • For Manager – Minimum 10 years of post qualification work experience in the field of C4I Systems. • For DGM - Minimum 15 years of post qualification work experience in the field of C4I Systems.
8	JOB DESCRIPTION	<ul style="list-style-type: none"> • Preparation and finalization of Command and control system requirements in line with the standard operating procedures of Indian Air Force. • Explore new business opportunities in Command and control system for BEL and assist Units and SBUs in tendering process. • Liaise with Customers, providing customer support and services through efficient internal co-ordination.

		<ul style="list-style-type: none"> • Evaluation and Absorption of emerging technologies in BEL products to suit new procurements of Defence. • Conduct of Set To Work (STW) activities for Site Acceptance Trials. • Evaluation and acceptance of hardware as per C4I system requirements. • Configuration of Network and Network Components for Command and control systems as per Defence Network Requirements. • Giving presentation and holding customer meets to enable BEL participate in global tenders for Command and control based products
9	EMOLUMENTS	In addition to Basic Pay; Performance Related Pay and other allowances like DA, HRA, conveyance allowance, LTA, PDA, Reimbursement of Medical expenses, Vehicle loan at subsidised interest , Multi-purpose advance, PF, Group Insurance, Grativity as per companys rule etc.

Enclosures to the application form: The candidates should submit their application along with the photocopies of the following documents:

1. SSLC Marks Card as proof of age.
2. Graduation Marks Card and final degree certificate.
3. Experience certificate/s.
4. OBC Caste certificate issued on or after 01.07.2015
5. Company copy of the challan.
6. Discharge book/Certificate in respects of candidates from the Defence/ Paramilitary forces.

METHOD OF SELECTION:

Selection will be through Interview of the shortlisted candidates.

APPLICATION FEE:

1. Candidates belonging to GEN/OBC category are required to deposit the application fee of **Rs.500/-**. SC/ST/PWD candidates are exempted from payment of application fee. The application fee is non refundable. Take a print out of the enclosed challan form. The application fee can be deposited at any branch of State Bank of India. The payment of application fee through any other mode would not be acceptable. Applicants should therefore pay the fee through downloaded challan form (designated process) only.
2. The Challan has three portions. The first portion is for Bank, second portion is for Company and the third portion is for Candidate / Applicant. The Candidate has to fill up the required information in all the three portions and submit the same to any of the nearest SBI branch across the country **along with** required fee amount **plus** bank charges **Rs. 40/-**. extra.
3. After making the payment, the Cashier who collect the money will update the payment in the system and as soon as it is done, the system will generate a unique transaction number called "**Journal Number**". This number has to be written manually in all the three portions of the Challan by the Cashier. The Bank portion of challan will be retained by the Cashier and other two portions of the challan will be returned to the Candidate duly entering the "Journal Number".
4. Candidate should ensure before leaving the Cash Counter that the Journal Number is entered on the two portions of the challan (Company copy and Applicant copy) handed over to him / her after the remittance of fee amount. If the Journal number is not mentioned in the challan, the

candidate should insist for the same and get it entered before leaving the Cash counter. The candidates should retain his copy of the challan. Challan without entry of Journal Number will not be considered.

Applications received from serving officers will be accepted only if they are forwarded through DPO, Air Force Headquarters. Applications received directly from serving officers will not be considered for selection.

NOC: Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to apply ‘through proper channel’ or produce ‘No Objection Certificate’ at the time of interview, without which they will not be allowed to appear for the interview.

Candidates who are unable to produce their Engineering Degree Marks Card and Certificate in original on the day of interview for whatever reason will not be considered. If there are more number of eligible applicants, the number of candidates to be called will be restricted in proportion to the requirement based on academic excellence, experience, etc. Candidates may please note that in case of scrutiny of applications and short listing of candidates, if their candidature is rejected, the application fee will not be refunded. Only Indian Nationals need to apply. BEL reserves the right to debar/disqualify any candidates at any stage of the selection process, for reason whatsoever. Canvassing in any form will result in disqualification.

The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview letter to the candidate will not imply that his/her candidature has been cleared by BEL.

SPECIAL NOTE:

Please further ensure that you fulfil all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/circumstance. Only shortlisted candidates will be called/intimated for the selection process.

HOW TO APPLY:

Candidates willing to apply may submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the company copy of the Challan with the Journal Number, in a sealed cover super scribing “Application for the post of _____” and addressed to DGM(HR), Bharat Electronics Limited, P.O. Bharat Nagar, Sahibabad, Ghaziabad Pin – 201010, (U.P.) through Regd. Post/Speed Post/courier.

SCHEDULE OF RECRUITMENT	
Submission of Application fee	18 th May, 2016 to 11 th June 2016
Last date for receiving the complete applications	11 th June 2016
Interview	Will be intimated later