

deanmc-kkn.tn@esic.nic.in
Website: www.esic.nic.in

Office: 044 – 24748959
Fax: 044 -24742825



ESIC MEDICAL COLLEGE & PGIMSR
ESIC HOSPITAL, ASHOK PILLAR ROAD
K.K NAGAR, CHENNAI – 600 078
EMPLOYEES STATE INSURANCE CORPORATION
AFFILIATED TO THE T.N. DR MGR MEDICAL UNIVERSITY
UNDER MINISTRY OF LABOUR & EMPLOYMENT
GOVT OF INDIA

Advertisement No. 01/FAC/2019

Dated: 09.07.2019

RECRUITMENT OF TEACHING FACULTY
(ON CONTRACTUAL BASIS)

ESIC Medical College & PGIMSR, K.K. Nagar, Chennai proposes to fill up the medical teaching faculty in the disciplines mentioned below **on contractual basis** through walk in interview. The details of vacancy and reservation position are as under.

Date of Interview	Time of reporting for document verification	Subject	Associate Professor					Assistant Professor				
			SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS
17.07.19	08.30 AM to 09.30 AM	Anatomy	-	-	-	-	1	-	-	-	-	-
		Community Medicine	-	-	1	-	-	-	-	-	-	-
		Pathology	-	-	1	-	-	-	-	-	-	-
		General Medicine	-	-	-	1	-	-	-	-	-	-
		General Surgery	-	-	-	1	-	-	-	-	-	-
		Paediatrics	-	-	-	1	-	-	-	-	-	-
		Obstetrics & Gynaecology	1	-	-	-	-	-	-	-	-	-
		Psychiatry	-	-	1	-	-	-	-	-	-	-
		ENT	-	-	-	1	-	-	-	-	-	-
		Radiology	-	1	-	1	-	-	-	-	1	-
		Total	1	1	3	5	1	-	-	-	1	-

Post wise Vacancy

Associate Professor	Assistant Professor
11	1

Out of 12 vacancies, 1 vacancy is reserved for appointment of PWD category in identified posts only.

NOTE:

- Interested candidates should report for document verification on 17.07.2019 between 08.30 AM to 09.30 AM.
- Reporting place: Conference Hall, 3rd floor, ESIC Medical College & PGIMSR, Chennai-600 078
- Detailed advertisement is available on website www.esic.nic.in.
- The research publications are not mandatory for retired/resigned/voluntarily retired from Government or other Medical Colleges in case of their re-appointment on the same designation.
- Number of vacancies is provisional and may increase or decrease depending on actual requirement.

Identified Posts for Persons with Benchmark Disabilities (PWD)

Specialty	Suitability for the post	Physical Requirements	Abbreviation used
Psychiatry	OL	S, SE, ST, MF, KC, C	OL-One leg, S-Sitting SE-Seeing ST-Standing
Radiology	OL	S, SE, ST, MF, KC, C	MF-Manipulation by fingers KC-Kneeling & Crouching
ENT	OL	S, SE, ST, MF, KC, C	C-Communication

A) EDUCATIONAL QUALIFICATIONS:

S.No	Name of the post	Educational and other Qualifications
01	Associate Professor	<p><u>For General Disciplines:</u> <u>Education Qualifications</u> <u>Essential for Medical candidates</u></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>(iii) For Dentistry: A post graduate qualification i.e Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u></p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><u>Experience:</u></p> <p>Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college. Two research publications in indexed journals in the concerned specialty during the period of Assistant Professor.</p> <p>Authorship in research Publication-Published/Accepted for</p>

		<p>publication: Before 8th June, 2017 -1st/2nd Author After 8th June, 2017-1st/Corresponding Author</p> <p>Note 1: Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p>Note 3: If a Diplomate of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate.</p> <p>Note 4: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>Note 5: Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
--	--	--

S.No	Name of the post	Educational and other Qualifications
02	Assistant Professor	<p><u>For General Disciplines:</u> <u>Education Qualifications</u> <u>Essential for Medical candidates</u></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p>

S.No	Name of the post	Educational and other Qualifications
		<p><u>Essential for Non-Medical Candidates:</u></p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p>Experience:</p> <p>(a) For the candidates possessing doctor of Medicine (MD)/Master of Surgery(MS) from Medical Council of India recognized medical colleges: Three years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical College.</p> <p>(b) For the candidates possessing Diplomate of National Board qualification (DNB) from Medical Council of India recognized medical colleges or central institutes where the no Doctor of Medicine (MD)/Master of Surgery(MS) course running: (i) Three years teaching experience in the subject in a recognized medical college either during the Diplomate of National Board (DNB) course or after possessing Diplomate of National Board (DNB) qualification. (ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomate of National Board (DNB) qualification.</p> <p>(c). For the candidates possessing Diplomate of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) / Master of Surgery (MS) course running: Three year teaching experience in the subject in a recognized Medical College either during the Diplomate of National Board (DNB) course or after obtaining Diploma from the National Board qualification.</p> <p>(d) For the candidates possessing diplomate of National Board (DNB) qualification from centres other than of Medical Council of India (MCI) recognized medical colleges or central institutes: (i) Three years teaching experience in the subject either during the Diplomate of National Board course or after possessing Diplomate of National Board qualification. (ii) The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate (Council of Scientific and Industrial Research) in a Medical Council of India recognized medical college or central institute.</p>

		<p>(e) Research Experience:</p> <p>(i) For the candidate obtaining Diplomate of National Board (DNB) qualification from centres other than Medical Council of India recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the indexed journal (National or International as first or second author)</p> <p>(ii) In case the concerned candidates does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomate of National Board (DNB) qualification.</p>
--	--	---

Note:

1. Candidates with eligibility for a higher post, i.e Professor/Associate Professor, would be permitted to be interviewed against a lower post, i.e Associate Professor/Assistant Professor.
2. In the event of selection of such candidates, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
3. The upgradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular incumbent in the lower post.

B. AGE LIMIT: Not exceeding 69 years as on date of reporting for walk-in-interview.

C. Remuneration: Consolidated remuneration on initial appointment as under

Associate Professor	Assistant Professor
Rs.1,16,000.00	Rs.1,01,000.00

Consolidated remuneration may stand revised by 2.50% after every one year and no other allowances will be paid in addition to the consolidated remuneration. No Private practice is allowed during the tenure of service in ESIC. In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

D. Terms of Contract:

The contract would initially be for one year, to be extended for another one year on satisfactory performance, with a minimum term of one year or attaining 70 years of age whichever is earlier. Further the engagement will be for a period till the joining of regular incumbent. The contract would be terminable on one month notice, on joining of regular faculty in the 2nd year of contract.

E. Application fee:

(i) Amount of Application fee:-

S.No	Category	Fee Amount
01	SC/ST/PWD/Departmental Candidates, Female Candidates & Ex Servicemen	Nil
02	All other categories	300/-

(ii) Mode of Payment:-

A Demand Draft for Rs.300/- (as applicable) in favour of “ESI Fund Account No.I”, drawn on any scheduled bank payable at Chennai has to be submitted along with application form.

Note: (i). Fee once paid will not be refunded under any circumstances.

(ii). Only Demand Draft drawn on any Scheduled Bank will be accepted.

Application fee paid by any other mode will not be accepted.

(iii). The Demand Draft must be issued after the date of issue of this advertisement.

(F) The following testimonials should be submitted at the time of walk-in-interview:

(a) Two copy of recent self-attested passport size photograph.

(b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.,

(c) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.

(d) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.

(e) Candidates seeking reservation benefits under SC/ST/OBC/EWS/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.

(f) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/ Central PSUs/ State PSUs/ have to produce no objection certificate from their employer at the time of document verification.

(G) Selection Procedure:

(i) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.

(ii) Result will be communicated through e-mail and will be displayed on website.

(iii) Selected candidates will have to join immediately after receipt of the offer of appointment.

(H) General instructions:

(i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.

(ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.

(iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed for attend the interview process.

(iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

(v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(vi) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.

(vii) Desirous candidates may send their application in advance with self attested copies of all the relevant certificates/ testimonials in support of date of birth, category, sub-category, educational qualification, teaching experience, etc. with the application form and have to produce originals thereof at the time of interview. To be sent to Dean, ESIC Medical College & PGIMSR, Ashok Pillar Road, K.K. Nagar, Chennai – 600 078.

Note:

Candidates may contact office of Dean, ESIC Medical College & PGIMSR, ESIC Hospital, Ashok Pillar Road, K.K. Nagar, Chennai at landline no.044-24748959 between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday. They may also send their queries, if any, on [e-mail- deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in).

Date: 09.07.2019

Savanya Sampath
9/7/19
DEAN.