



NLC India Limited

('Navratna' - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu



Advt.No:04/2020

NLC India Limited, a 'NAVRATNA' Public Sector Enterprise with a present Annual Turnover of INR.7916 Crores (approx.) is looking for young and dynamic Medical Professionals for engagement as SENIOR RESIDENT DOCTOR / JUNIOR RESIDENT DOCTOR (25 Posts) **purely on tenure basis for a period of 3 years** in its 350 bedded General Hospital at Neyveli.

1.0 Name of the Post&Qualification:

Name of the Post	Qualification
Senior Resident	1) *Pass in MBBS with completion of CRRI; and 2) *PG Degree / Diploma in General Medicine / General Surgery / Emergency Medicine / Diabetology / Paediatrics / Orthopaedics / Obstetrics& Gynaecology / ENT / Radiology / Ophthalmology / Anaesthesiology / Psychiatry / Geriatric Medicine.
Junior Resident	*Pass in MBBS with completion of CRRI.
* All Degree / Diploma should have been registered with Medical Council of India / State Medical Council.	

2.0 AGE LIMIT:

Name of the Post	Upper Age Limit, in years (As on 01/09/2020)		
	UR/EWS	OBC(NCL)	SC/ST
Junior Resident	28	31	33
Senior Resident	30	33	35

3.0 PLACE OF POSTING, RESERVATION & RELAXATION:

Location	No. of PostsProposed to be filled	Number of posts to be reserved				
		UR	OBC (NCL)	SC	ST	EWS
NLCIL GH, Neyveli	25	10	06	05	01	03

- Reservation and relaxations for SC/ST/OBC (non-creamy layer)/ EWS / PwBD (degree of disability 40% & above) & Ex-servicemen candidates will be as per Government of India guidelines.
- Candidates belonging to SC/ST, PwBD & Ex-Servicemen categories are exempted from payment of application fee. However, they are required to pay a non-refundable amount of INR 354/- (Inclusive of 18% GST) towards Processing fee.
- The Upper age limit is relaxable by 10 Years for Persons with Benchmark Disabilities (13 years for PwBD-OBC&15 years for PwBD-SC/ST). Reservation for Ex-Servicemen as per Govt. of India guidelines. However, in all the cases of relaxation, maximum age limit is 58 years as on 01/09/2020.
- OBC Candidates belonging to "Creamy Layer" are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.
- Candidates belonging to OBC (Non-Creamy Layer) category should upload valid OBC (Non-Creamy Layer) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority. However, at the time of joining they should produce OBC (NCL) certificate obtained on or after 01.04.2020 from competent authority failing which, they will not be permitted to join.
- Candidates belonging to Economically Weaker Sections (EWS) will have to furnish self-attested copy of valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India.However, at the time of joining they should produce Income and Asset Certificate for Economically Weaker Sections obtained on or after 01.04.2020 from competent authority failing which, they will not be permitted to join.
- PwBD candidates should possess valid disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.
- Category (EWS/SC/ST/OBC/ PwBD /Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Candidates belonging to EWS/SC/ST/OBC/PwBD/Ex-servicemenare required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.
- Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Notification No.16-15/2010-DD-III dated 29th July, 2013.

4.0 CONSOLIDATED PAY PER MONTH:

Name of the Post	1 st Year	2 nd Year	3 rd Year
Senior Resident	INR.75,000/-	INR.85,000/-	INR.95,000/-
Junior Resident	INR.60,000/-	INR.65,000/-	INR.70,000/-

5.0 OTHER BENEFITS / FACILITIES:

In addition to the consolidated pay, incumbents joining the above posts are entitled for

- 5.1 Contributory Provident Fund.
- 5.2 12 days of Casual Leave, 10 days of Medical Leave per annum and 1 day Earned Leave for every 22 days worked.
- 5.3 Free Medical treatment for self, spouse and dependant sons / daughters & parents.
- 5.4 Eligible residential accommodation (unfurnished) at nominal rent.

6.0 METHOD OF SELECTION:

- 6.1 Selection will be based on Personal interview.
- 6.2 Candidates will be evaluated through Personal Interview on 20 marks scale. The minimum qualifying marks in Personal Interview will be 50% (10 out of 20 marks) for UR/EWS Candidates and 40% (08 out of 20 marks) for SC/ST/OBC (NCL) Candidates.
- 6.3 Relaxation in minimum qualifying marks to SC/ST/OBC (NCL) Candidates is not applicable for consideration against the unreserved posts.
- 6.4 The final selection of candidates will be in the order of merit based on the marks scored by the candidates in the Personal Interview, subject to scoring the minimum percentage of marks prescribed.

7.0 GENERAL CONDITIONS:

- 7.1 Only Indian Nationals are eligible to apply.
- 7.2 All qualifications should have been acquired from Indian Universities/Institutes, recognized by UGC or AICTE (whichever is applicable) or any other appropriate statutory authority in India.
- 7.3 Candidates who have Passed the notified qualification only are eligible to apply.
- 7.4 Candidates from PSE/Govt./Quasi Govt. should produce No Objection Certificate (NOC) at the time of Interview.
- 7.5 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 7.6 Candidates are informed that mere submission of applications shall not give them any right to be called for Interview / Selection. NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 7.7 Candidates called for Interview are required to make their own arrangements for their travel, they will not be entitled for any reimbursement or Traveling Allowances.
- 7.8 The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of NLCIL and they will be required to undergo medical examination before the Industrial Medical Officer, NLCIL prior to being appointed after due selection.
- 7.9 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of joining, failing which such candidates will not be permitted to join.
- 7.10 If the SC/ST/OBC (NCL)/ EWS/Disability certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 7.11 Candidature of a registered applicant is liable to be rejected at any stage of selection process or after selection or on joining, if any information provided by the candidate is false or if not found to be in conformity with eligibility criteria mentioned in the advertisement, the Candidate's engagement will be terminated.
- 7.12 NLCIL reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the selection process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 7.13 Candidates can contact the **Helpline No.04142 - 255135** between 10:00 Hours and 17.30 Hours on all working days i.e., Monday to Saturday or write to online.recruitment@nclindia.in. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.

8.0 HOW TO APPLY?

- 8.1 Candidates should apply only through online mode in NLCIL website www.nclindia.com.
- 8.2 **No manual / paper applications will be entertained directly.**
- 8.3 After submitting applications through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Personal Interview.
- 8.4 Scrutiny of applications for short listing of candidates for personal interview will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
- 8.5 Before registering / applying online, the candidates should ensure that they have valid e-mail ID, which should remain valid at least for one year, or till the selection process is completed.
- 8.6 The Online application portal will be active from **10:00 hours on 03/09/2020 to 23:55 hours on 16/09/2020.**

9.0 APPLICATION FEE:

Category	Application Fee	Processing Fee	Total Fees
UR / EWS / OBC (NCL) candidates	INR 500 / -	INR 354/- [INR 300/- plus INR 54/- (18% GST)]	INR 854/-
SC / ST / PwBD / Ex-servicemen candidates	Exempted	INR 354/- [INR 300/- plus INR 54/- (18% GST)]	INR 354/-

- 9.1 Candidates are required to pay a non-refundable amount of Rs.854/- [INR 500/-towards Application fee plus INR 354/- (Inclusive of 18% GST) towards Processing fee] through payment (Using SBI Collect).
- 9.2 Candidates belonging to SC/ST/PwBD & Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non-refundable amount of INR 354/- (Inclusive of 18% GST) towards Processing fee.
- 9.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.
- 9.4 The amount paid towards application fee / processing fee will not be refunded under any circumstances.
- 9.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

10.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

- 10.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also, they are requested to ensure that the documents that they have uploaded are legible for e-verification.
- 10.2 In support of educational qualification(s) all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files for educational qualification(s) will result in over writing and only the last uploaded file will get saved.
- 10.3 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.
- 10.3.1 Recent passport size Colour photograph, taken after 01/05/2020
 - 10.3.2 Scanned image of candidate's signature (in dark Blue or Black ink)
 - 10.3.3 Proof for Date of Birth (Birth Certificate (or) SSLC / Matriculation / HSC Mark Sheet)
 - 10.3.4 AADHAR Card
 - 10.3.5 Proof for possessing notified Qualifications (either Provisional or Degree Certificate / Diploma / P.G.Degree Certificate(s))
 - 10.3.6 Registration Certificate with Medical Council of India or State Medical Council.
 - 10.3.7 Community Certificate (in case of candidates belonging to SC/ST/OBC-NCL / EWS categories)
 - 10.3.8 Disability Certificate in case of PwBD candidates
 - 10.3.9 Proof for Ex-servicemen viz. Discharge Certificate for Ex-Servicemen, etc.

Sl. No	Documents	File type	File size not exceeding
1	High quality Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/05/2020 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation / HSC Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	Copy of Educational qualification(s) [Provisional [or] Degree Certificate / Diploma / Post Graduate Degree Certificate(s)]	PDF(kindly refer para 10.2 before uploading)	2.5 MB
6	Registration Certificate with Medical Council of India or State Medical Council	PDF or JPG	250 KB
7	Copy of Community Certificate [applicable to SC/ST/EWS/OBC –(NCL) Categories only]	PDF or JPG	250 KB
8	Copy of Disability Certificate (applicable for PwBD candidates)	PDF or JPG	250 KB
9	Proof for Ex-Servicemen (applicable for Ex-Servicemen only)	PDF or JPG	250 KB

- 11.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website besides e-mail to their registered e-mail address and message through SMS to their Registered Mobile Number. The Call Letter for Interview will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.
- 12.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

13.0 IMPORTANT DATES:

Opening of On-line submission of application Date & Time	03.09.2020 at 10:00 Hrs
Closing of On-line submission of application Date & Time	16.09.2020 at 17:00 Hrs
Last Date for On-line payment of Fees	16.09.2020 at 23:45 Hrs
Date of Personal Interview (Tentative)	28.09.2020 to 30.09.2020

"CREATING WEALTH FOR WELL BEING"

