



## HIGH COURT OF MADRAS

**NOTIFICATION No.17 /2021**

**DATED: 07.02.2021**

<b>Date of Notification</b>	<b>07.02.2021</b>
<b>Last date for Registration, payment of Registration Fee, submission of Online Application and for remittance of Examination Fee (payments to be made only through online. No offline payment permitted)</b>	<b>15.03.2021</b>

Applications are invited from eligible candidates **ONLY THROUGH ONLINE MODE** (<https://www.mhc.tn.gov.in>) for direct recruitment to the post of **ASSISTANT PROGRAMMER**, governed by the Madras High Court Technical Manpower (Appointment & Conditions of Service) Rules, 2017.

**Note:-**

<b>(a)</b>	Applications submitted through <a href="https://www.mhc.tn.gov.in">https://www.mhc.tn.gov.in</a> <b><u>WILL ALONE</u></b> be accepted. Applications submitted through any other mode viz. by post, courier, RPAD, e-mail, hand delivery etc. will not be entertained under any circumstances or for any reason. No correspondence in this regard will be entertained, under any circumstances.
<b>(b)</b>	Before filling the online application, the applicants are advised to go through the 'Notification' and 'Instructions to candidates applying for the post of <b>Assistant Programmer</b> ', available in the Recruitment Portal of the High Court, Madras ( <a href="https://www.mhc.tn.gov.in">https://www.mhc.tn.gov.in</a> )
<b>(c)</b>	The candidates are advised to make use of ONLY DESKTOP or LAPTOP to apply for the post online and not to apply through smart phone or tab since the application module is compatible only for desktop or laptop.
<b>(d)</b>	It is mandatory for all categories of the applicants (including the fee exempted category candidates) to register their basic particulars, on payment of Rs.60/- (Rupees Sixty only) + applicable charges, towards registration fee for this recruitment and then should proceed to apply online for recruitment of the post of 'Assistant Programmer', by paying prescribed examination fee. However, exempted category of candidates need not pay the examination fee.
<b>(e)</b>	Mere Registering and paying registration fee alone will not be considered as an application for the Post. The Judicial Recruitment Cell, High Court, Madras will not be responsible for any consequences arising due to furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application for this recruitment.
<b>(f)</b>	If the candidate is found not eligible to apply for the post, during the selection process, he / she will be disqualified at any stage of the selection process.

**CAUTION**

➤	All Recruitments by the Judicial Recruitment Cell, High Court, Madras are made purely on merit basis.
➤	The candidates, in their own interest, are cautioned against touts and agents who may indulge in cheating, by making false promises of securing appointment through unfair means.
➤	Judicial Recruitment Cell, High Court, Madras will not be responsible or liable for any loss that may be occasioned to any applicant, on account of indulging in such activity with such unscrupulous elements
➤	Candidates indulging in unfair means by approaching the Recruitment body either in person or through anyone will be disqualified from appointment
➤	Applicants are solely responsible for their claims made in online application. They cannot blame the service providers like internet cafe/browsing centre/ Common Service centres for the mistakes made while applying online for recruitment. <b><u>Applicants are advised to check the filled in online application before finally submitting the same.</u></b>

**2. NUMBER OF VACANCIES AND PAY SCALE:**

Scale of Pay (Revised)	Number of vacancies
Pay Level-13: <b>Rs.35900-113500</b>	<b>46</b>

**3. DISTRIBUTION OF VACANCIES:**

Sl.No.	Category	No. of Vacancies
1	GT	7
2	GT (PSTM)	2
3	GT (W)	3
4	GT (W) (PSTM)	1
5	GT (Blindness & Low Vision)	1
6	BC (Other than Backward Class Muslim)	7
7	BC (Other than Backward Class Muslim) (PSTM)	1
8	BC (Other than Backward Class Muslim) (W)	3
9	BC(M)	1
10	BC(M)(W)	1
11	MBC/DC	5
12	MBC/DC (PSTM)	1
13	MBC/DC(W)	3
14	MBC/DC (LOCOMOTOR DISABILITY (INCLUDING CEREBRAL PALSY, LEPROSY CURED, DWARFISM, ACID ATTACK VICTIMS AND MUSCULAR DYSTROPHY)	1
15	SC	4
16	SC (PSTM)	1
17	SC(W)	2
18	SC (A) (PSTM)	1
19	SC (A) (W) (PSTM)	1
<b>Total</b>		<b>46</b>

**NOTE:**

**The number of vacancies advertised for the post are only approximate and are liable for increase or decrease with reference to vacancy position at any point of time before finalisation of selection.**

[Abbreviations: GT - General Turn; BC - Backward Class; BC(M) - Backward Class (Muslim); MBC/DC - Most Backward Class / Denotified Community; SC - Scheduled Caste; SC(A) - Scheduled Caste (Arunthathiyars); W - Women; PSTM - Persons Studied in Tamil Medium].

**4. QUALIFICATIONS:****(A) AGE (as on 01.07.2021) :**

Sl. No.	Category of Applicant	Minimum Age (should have completed)	Maximum Age (should not have completed)
(i)	<b>For reserved categories</b> i.e. SC/SC(A)/ST/ MBC&DC/BC/ BCM and Destitute Widows of all castes	18 years	35 years
(ii)	<b>For Others / Unreserved categories</b> [i.e., Applicants not belonging to SC / SC(A) / ST / MBC & DC / BC and BCM] [Persons belonging to other States / Union Territories will be treated only as 'Unreserved category' candidates]	18 years	30 years
(iii)	<b>For 'In-Service' candidates</b> [ <b>"In-Service candidate"</b> means – Fulltime member or approved / unapproved probationer of the Madras High Court Service or Tamil Nadu Judicial Ministerial Service]	18 years	45 years

**Note: "Others"** [i.e., Candidates not belonging to SCs, SC(A)s, STs, MBCs/DCs, BCs and BCMs] who have put in 5 years of service in the State / Central Government are not eligible, even if they are within the age limit.

**Explanation:-**

	Candidates should not have been born after <b>01.07.2003</b> and should not have been born before:
(i)	(a) <b>02.07.1986</b> (in case of reserved categories viz. SC / SC(A) / ST / MBC&DC / BC / BCM)
	(b) <b>02.07.1991</b> (in case of 'Others' i.e., unreserved category candidates /Candidates from other States / Union Territories)
	(c) <b>02.07.1976</b> (in case of 'In-service' candidates )

(ii)	<p><b><u>However, the maximum age stated above is not applicable to the following category of candidates:-</u></b></p>						
	<table border="1"> <tr> <td data-bbox="288 241 384 573">(a)</td><td data-bbox="384 241 1418 573"> <p><b><u>For Differently Abled Persons:</u></b> Persons with benchmark disability (i.e. The disability should not be less than 40%.) will be eligible for age concession upto ten years over and above the age limit prescribed, provided, they are found to be otherwise suitable. Such applicants should produce a certificate as laid down in G.O. (Ms) No. 28, Welfare of Differently-abled Persons (DAP 3.1) Department, dated 27.07.2018 and in accordance with the norms laid down by the Government of India in the Rights of Persons with Disabilities Rules, 2017.</p> </td></tr> <tr> <td data-bbox="288 573 384 943">(b)</td><td data-bbox="384 573 1418 943"> <p><b><u>For Ex-servicemen:</u></b> (a) The maximum age limit is 53 Years for the Ex-servicemen, who belong to SC, SC(A), ST, MBC/DC, BC and BCM as on 1.7.2021 (b) The maximum age limit is 48 years for “others” (i.e.) Ex-servicemen, not belonging to any of the above said reserved categories, as on 01.07.2021. (Section 63 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016) [For definition of ‘Ex-Servicemen’, refer Para 3(g) of the ‘Instructions to candidates applying for the post of “Assistant Programmer”’]</p> </td></tr> <tr> <td data-bbox="288 943 384 1310">(c)</td><td data-bbox="384 943 1418 1310"> <p><b><u>Discharged / Serving temporary Government employees:</u></b> Discharged / Serving temporary Government employees who have not completed 40 years of age as on 01.07.2021, are allowed to deduct from their age the actual period of service rendered under the Government (whether continuous or non-continuous) up to the date of the Notification. <b><u>Explanation:</u></b> <i>A discharged State Government employee is a person who was in the employment of the State and was discharged because of reduction in establishment or for any other reason but not on a disciplinary proceeding. (Section 61 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016).</i></p> </td></tr> </table>	(a)	<p><b><u>For Differently Abled Persons:</u></b> Persons with benchmark disability (i.e. The disability should not be less than 40%.) will be eligible for age concession upto ten years over and above the age limit prescribed, provided, they are found to be otherwise suitable. Such applicants should produce a certificate as laid down in G.O. (Ms) No. 28, Welfare of Differently-abled Persons (DAP 3.1) Department, dated 27.07.2018 and in accordance with the norms laid down by the Government of India in the Rights of Persons with Disabilities Rules, 2017.</p>	(b)	<p><b><u>For Ex-servicemen:</u></b> (a) The maximum age limit is 53 Years for the Ex-servicemen, who belong to SC, SC(A), ST, MBC/DC, BC and BCM as on 1.7.2021 (b) The maximum age limit is 48 years for “others” (i.e.) Ex-servicemen, not belonging to any of the above said reserved categories, as on 01.07.2021. (Section 63 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016) [For definition of ‘Ex-Servicemen’, refer Para 3(g) of the ‘Instructions to candidates applying for the post of “Assistant Programmer”’]</p>	(c)	<p><b><u>Discharged / Serving temporary Government employees:</u></b> Discharged / Serving temporary Government employees who have not completed 40 years of age as on 01.07.2021, are allowed to deduct from their age the actual period of service rendered under the Government (whether continuous or non-continuous) up to the date of the Notification. <b><u>Explanation:</u></b> <i>A discharged State Government employee is a person who was in the employment of the State and was discharged because of reduction in establishment or for any other reason but not on a disciplinary proceeding. (Section 61 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016).</i></p>
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(iii)	<p>The Persons belonging to the State of Tamil Nadu and belonging to one of the communities viz., Scheduled Caste or Scheduled Caste (Arunthathians) or Scheduled Tribe or Most Backward Classes &amp; Denotified Communities or Backward Classes and Backward Classes (Muslims), as the case may be, will alone be treated as belonging to the respective communities. The Persons belonging to other States / Union Territories will be treated only as ‘Unreserved Category’, even though they may belong to one of the reserved communities in their respective States or Union Territories. Therefore, they cannot seek either age relaxation or reservation in appointment or fee concession, under any circumstances. They are required to fill up their category as “Unreserved Category (UR)” in the application form and can compete only under “Unreserved Category (UR)”, by paying requisite fee. <b>Applications of other State / Union Territory candidates who have applied by citing their communal status in their respective States / Union Territories and without paying prescribed fee and who are age barred (if they have completed 30 years of age as on 1.7.2021) will be summarily rejected and no correspondence in this regard will be entertained.</b></p>						
(iv)	<p>The applicants who are full time members or approved / unapproved probationers in the Madras High Court Service or Tamil Nadu Judicial Ministerial Service or State/Central Government Service should obtain “No Objection Certificate” from their Head of Department / Appointing Authority, as prescribed in <b>Annexure-B of the “Instructions to candidates applying for the post of Assistant Programmer”</b>,</p>						

	subsequent to this Notification and shall produce the same whenever called for. Failure to produce the 'No Objection Certificate', when called for, will lead to rejection of their candidature. However, such candidates need not submit their applications through proper channel. They can submit their on-line applications directly, after duly informing their Head of Department / Appointing Authority in writing.
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**(B). (i) EDUCATIONAL QUALIFICATION:**

Candidate should have a Bachelor Degree in Science (or) Statistics (or) Economics (or) Commerce or any other discipline of a Recognised University of Indian Union.

**Note:** Candidates should have qualified in their Bachelor Degree or its equivalent only after successful completion of HSC/+2 or its equivalent.

**(ii) TECHNICAL QUALIFICATIONS:**

Candidates must possess a Post Graduate Diploma in Computer Applications from any recognized University of Indian Union or any Institute recognized by the All India Council for Technical Education.

**Note (i):**

**The candidates who possess the following Post Graduate Degrees / Graduate Degrees from a Recognised University of Indian Union are exempted from possessing Post Graduate Diploma in Computer Applications:**

(i)	M.E./M.Tech. in Computer Science and Engineering or Information Technology
(ii)	B.E./B.Tech. in Computer Science and Engineering or Information Technology
(iii)	M.E./ M.Tech in Computer Technology
(iv)	B.E./ B.Tech. in Computer Technology
(v)	M.E./ M.Tech. in Computer and Communication Engineering
(vi)	B.E./ B.Tech. in Computer and Communication Engineering
(vii)	Master of Computer Applications
(viii)	M.Sc. (Computer Science)
(ix)	M.Sc. (IT)
(x)	M.Sc. Software Engineering
(xi)	M.Sc. Data Science
(xii)	Master of Computer Science and Application
(xiii)	M.Sc. Computer Communication
(xiv)	M.Sc. Applied Science-Computer Technology
(xv)	M.Sc. Computer Science (Data Analytics)
(xvi)	M.Sc. (IT and E-Commerce)
(xvii)	M.Sc. IT & System Management
(xviii)	M.Sc. Networking and IT
(xix)	M.Sc. Computer Science and IT
(xx)	M.Sc. Computer Technology

**Note (ii):**

The available Tamil Nadu Government Orders with regard to equivalence / non-equivalence of various educational / technical qualifications are made available in the Recruitment Portal of the Madras High Court. Therefore, in case of any doubt, the candidates are advised to go through the said Government Orders or any other relevant Tamil Nadu Government Order and should furnish the details of Equivalence of Educational / Technical Qualification declared in the form of Government Orders issued on or before the date of this Notification and produce the same, whenever called for. The Government Orders issued regarding Equivalence of prescribed qualification after the date of this Notification will not be accepted. The claims of the applicants, without submitting the supporting Government Order with regard to equivalence of their educational / technical qualification, will not be entertained under any circumstances.

**5. EXAMINATION FEE:-**

<b>Sl. No.</b>	<b>Category</b>	<b>Amount</b>
1	BC/BCM/MBC&DC/Others/UR	Rs.1000/-
2	Scheduled Castes and Scheduled Tribes	Total Exemption
3	Differently Abled Persons and Destitute Widows of all castes	Total Exemption

**Note:**

1.	Persons claiming age and Fee concession referred to above and other claims including communal Reservation made in the application, shall possess valid certificates issued by the Competent Authority on the date of Notification and shall upload the same along with their online application. The applications of the candidates who have not uploaded such certificates will be summarily rejected. They shall also submit the originals of such certificates, for verification, as and when called for. Otherwise, their applications will be rejected at any stage of selection and no correspondence in this regard will be entertained.
2.	The application of the candidate who makes false claim for fee concession, reservation and age relaxation will be rejected at any stage of selection.
3.	The fees once paid neither will be refunded to the applicants under any circumstances nor adjusted towards any other selection.

**6. MODE OF SELECTION:-**

The selection of candidates will be based on (a) Written Examination; (b) Skill Test and (c) Viva Voce in the following manner:

<b>(a)</b>	<b><u>Written Examination: (Maximum Marks: 150)</u></b> <b><u>(Duration: 180 Minutes)</u></b> The Written Examination will consist of <b>150</b> multiple choice questions ( <b>objective type</b> ) in OMR Answer Sheets. Each question will carry one mark.
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The Question paper will consist of:		
<b>PART-A</b>	General English (Tamil Nadu State Syllabus – SSLC standard) <b>(For 15 marks)</b>	<b>Minimum Qualifying Marks:6 (No negative marks)</b>
<b>PART-B</b>	General Tamil (Tamil Nadu State Syllabus - SSLC standard) <b>(For 15 marks)</b>	<b>Minimum Qualifying Marks: 6 (No negative marks)</b>
<b>PART-C</b>	(i) General Knowledge	<b>Minimum Qualifying Marks: 7 (No negative marks)</b>
	(ii) Numerical and mental ability	
	(iii) Analytical and Reasoning Skills	
	(iv) General Intelligence etc.	
	<b>(In all, for 20 marks) (Degree standard)</b>	
<b>PART-D</b>	(i) Basics of Computer Networks and Operating System	<b>Minimum Qualifying Marks: 35 (For each incorrect answer, '1/4' (0.25) mark will be deducted)</b>
	(ii) Application Development	
	(iii) Internet & Web Technologies; and	
	(iv) Software Tools and Techniques	
	<b>(As per the syllabus provided in Para No.7 below) (In all, for 100 marks)</b>	

**Note:**

<b>(i)</b>	The questions in Part-C of the Written Examination will be bi-lingual i.e. both in English and Tamil. In case of any inconsistency between English and Tamil versions of the questions, the English version will prevail over the Tamil version
<b>(ii)</b>	The questions in Parts A and D will be in English only
<b>(iii)</b>	The candidates should get qualified in all the parts A, B, C and D separately to get qualified for shortlisting for Skill Test
<b>(iv)</b>	The candidates for Skill Test will be shortlisted, based on merit in the Written Examination, from among the qualified candidates in the Written Examination, at a ratio not exceeding 10 times the number of vacancies or as may be decided by the Judicial Recruitment Cell, High Court, Madras following the rule of reservation. However, in each reservation group, all the candidates, who secure the same mark as that of the cut-off mark for their reservation group in the Written Examination, will be admitted to the Skill Test. Therefore, mere securing the minimum qualifying marks in the Written Examination will not confer any right on the candidate to get qualified for Skill Test.
<b>(v)</b>	Any representation from candidates for changing the dates of examination / selection process, change of examination centre, for relaxation of conditions mentioned in the advertisement or exam related direction or guidelines or minimum marks or qualification / requirement etc. or for revaluation / re-totalling will not be entertained,

	under any circumstances
(b)	<p><b><u>Skill Test: (Maximum Marks: 50) (Minimum qualifying marks: 18):</u></b> In the Skill Test, candidates programming skills in computers would be tested, as per the syllabus provided in Para No.7 below.</p> <p><b><u>Note:</u></b> ➤ For Viva voce, the candidates will be shortlisted as per merit based on the marks secured by them in the Skill Test, from among the qualified candidates in the Skill Test, in the ratio of 1:2 or 1:3 or such number as may be decided by the Judicial Recruitment Cell, High Court, Madras with reference to the number of vacancies, from and out of the qualified candidates in the Skill Test, following the rule of reservation.</p> <p><b><u>Explanation:</u></b> <i>If the number of vacancies notified to be filled by anyone or more of the Reservation Groups viz. Scheduled Castes, Scheduled Caste (Arunthathiyars), Scheduled Tribes, Most Backward Classes / Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim) or General Turn is <b>five and above</b>, the number of candidates to be admitted to the Oral Test will be <b>two times</b> the number of vacancies.</i> <i>If the number of vacancies notified to be filled by anyone or more of the Reservation Groups viz. Scheduled Castes, Scheduled Caste (Arunthathiyars), Scheduled Tribes, Most Backward Classes / Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim) or General Turn is <b>four and below</b>, the number of candidates to be admitted to the Oral Test will be <b>three times</b> the number of vacancies.</i> <i>However, in each reservation group, all the candidates, who secure the same mark as that of the cut-off mark for their reservation group, will be admitted to the Oral Test. Therefore, mere securing the minimum qualifying mark in the Practical Test will not confer any right on the candidate to get qualified for the Oral Test.</i></p>
(c)	<p><b><u>Viva Voce: (Maximum Marks: 50) (Minimum qualifying marks: 18)</u></b> The object of Viva voce is to assess the suitability of the candidates by judging their mental alertness, skills, attitude, ethics, character; expertise in computer programming; knowledge in coding; computer networks, data bases, operating system etc. [In the viva voce, the outstanding and meritorious record of candidates in Sports, Athletics, NCC, NSS, ACC, Scouts and Guides and Literary activities of the candidates besides his general physique, aptitude, flair for expression, grasp of General Knowledge etc. will also be taken into account. If the candidate is an 'In-service candidate' or in the service of the State or Central Government or in the Government Aided Institutions or the Quasi Government Organizations, his personal file or record sheet or any other record showing his work and conduct will also be taken into account. Further, the services rendered in the defence forces will be considered as an additional qualification]</p>

## **7. SYLLABUS FOR 'PART-D' OF THE WRITTEN EXAMINATION AND SKILL TEST:**

(i)	<p><b><u>Basics of Computer Networks and Operating System:</u></b> LAN, WAN, Wireless Networks, WLAN, Wi-Fi, LAN Testing, LAN Proxy Server, OSI Layers, Network Protection and Security, Basic Working Knowledge of Windows / Linux Operating Systems including Open source Operating Systems.</p>
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(ii)	<b><u>Application Development:</u></b> Requirement Analysis & Engineering, Software analysis & Design, Flow Charts, DFD, Concepts of OOPs, Software Change Management, Deployment of web based applications, IDE Tools, Reporting Tools, Documentation and User manuals, Unit and Integrated Testing.
(iii)	<b><u>Internet &amp; Web Technologies:</u></b> HTML5, CSS3, Java Script, JSON, AJAX, XML, Web Servers, Server Programming Language – Java, PHP, Python, Web Design Tools, Mail Clients, DNS and Web Hosting, Static and Dynamic Web Development, Responsive Web Design, API/Web Services, W3C Standards.
(iv)	<b><u>Software Tools and Techniques:</u></b> Office tools, working knowledge of Learning Management System (LMS)/Content Management System (CMS), Document Management System (DMS). Database Management System overview – Database design, Data Analysis, ER Diagrams, Database Server – Industry Standard DBMS including postgresql, Overview of SQL Statements, Programming Concepts and Snippets, Testing Tools and Performance Monitoring tools.

## **8. PREPARATION OF SELECTION LIST:**

Final selection of candidates will be made on the basis of combined marks secured by the candidates in the Written Examination, Skill Test and Viva Voce, as per merit, by following the rule of reservation.

However, in case of two or more candidates scoring equal marks, in any category, the candidate senior in age will be placed above in the merit list.

## **9. NATURE OF DUTIES:**

The selected candidates would be required to assist in e-Courts Project related activities; to assist in developing software tools and packages for various court related projects in the areas of PHP, DBMS etc.; Installation and maintenance of Operating System, Office tools, customized application etc.; to install computers and IT peripherals and would be responsible for proper functioning of the same; to maintain and upkeep ICT infrastructure such as hardware, LAN, UPS, VC equipment, KIOSKs, Bio-metric machine etc. with the service providers concerned; to monitor and manage the video-conferencing facility; to maintain proper inventory and records of ICT equipments provided under the e-Courts project to the High Court and subordinate courts and any other work assigned by the superiors.

## **10.PLACE OF POSTING:**

The selected candidates will be posted either at the principal seat of High Court, Madras at Chennai or at the Madurai Bench of Madras High Court, Madurai or at any other District in the State of Tamil Nadu and are also liable to be transferred from one place to other at any time, depending on the administrative needs and exigencies.

**11.EXAMINATION CENTRES:**

(a) Written Examination, Skill Test and viva voce will be conducted at Chennai and / or any other place as may be decided by the Judicial Recruitment Cell, High Court, Madras. Request for change of venue will not be entertained under any circumstances.

(b) No TA/DA will be paid to the candidates to appear for the Written Examination / Skill Test / Viva Voce.

**12. 'INSTRUCTIONS TO CANDIDATES APPLYING FOR THE POST OF ASSISTANT PROGRAMMER'** available in the website shall form part of this Notification. Before filling the application online, the applicants are advised to go through the 'Notification' and the 'Instructions to candidates applying for the post of Assistant Programmer' available in the website thoroughly and carefully and they shall ensure themselves that they fulfil all the required qualifications and not disqualified from appointment.

HIGH COURT, MADRAS.  
DATED : 07.02.2021

C.KUMARAPPAN  
REGISTRAR GENERAL.