



NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI - 620 015, TAMILNADU, INDIA.

NOTIFICATION FOR FACULTY RECRUITMENT
Advertisement No.: NITT/R/F/2021/01 dated 25.08.2021

Opening date of online portal : 25.08.2021
Last date for submission of online application : 24.09.2021
Last date for submission of hardcopy of application : 04.10.2021

1. The National Institute of Technology, Tiruchirappalli has distinguished itself on the national scene by being ranked first among all NITs and ninth among all the Technical Institutes in the Country by the National Institute Ranking Framework (NIRF) of the Government of India. Established as the Regional Engineering College (REC) in 1964, the salubrious campus became NIT, Tiruchirappalli in 2004 and is an autonomous Institution under MoE, Government of India. The President of India is the visitor of the Institute.
2. Online applications are invited from **Indian Nationals / Overseas Citizens of India (OCIs), with excellent academic background and commitment to quality teaching and research**, for the post of Assistant Professor (Pay Level 10/11) in various Departments of NIT, Tiruchirappalli as per the details given below.

GENERAL INFORMATION AND INSTRUCTIONS

Candidates are advised to read all the instructions carefully before filling up the online application.

A. General

1. Details of the Post:

| Name of the Post | Pay Scales (Amount in ₹) |
|--------------------------------|---|
| Assistant Professor (Grade II) | Grade II – Pay Level 10,11 (On Contract) [PB-3 with Academic Grade Pay of ₹ 6000 / 7000] |

2. Essential Qualifications:

- i) Detailed Educational Qualifications, Experience and other criteria for selection shall be as per the modified recruitment rules for Faculty in NITs as per schedule E of the first statutes of the NITs (amendment statutes 2017). Reference: Gazette of India No. 651 dated 24th July, 2017 (<https://recruitment.nitt.edu/adv/gazetteofindia.pdf>).
- ii) **All new entrants (except to the Department of Architecture) shall have Ph.D. in the relevant / equivalent discipline and shall have First Class in the preceding degrees.**

For faculty in the Department of Architecture, following shall be the essential qualification:

First Class degree in Bachelor of Architecture and Master of Architecture / M.Plan.

1. Pay Level 10: M.Arch. or M.Plan. with one-year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
 2. Pay Level 11: M.Arch. or M.Plan. with two years professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
- In case, first class is not mentioned in the preceding degrees by the University / Institution, then the candidates should have secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.
- In case the candidate has secured CGPA under any other point scale (other than 10-point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute / University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10-point scale for determination of eligibility.
- The above mentioned CGPA / Percentage / Degree should be awarded by a recognized University / Institute.

Preceding Degrees:

- **For Architecture:** Bachelor degree in Architecture and M.Arch / M.Plan / equivalent degree as applicable.
- **For Engineering:** B.E./B.Tech. or any equivalent degree and M.E./M.Tech. or any equivalent degree in relevant discipline.
- Candidates having Ph.D. Degree directly after B.E./B.Tech. from reputed Institutions/Universities will also be considered, if other norms are fulfilled.
- **For Humanities/ Sciences / Computer Applications:** B.A./ B.Sc./ B.Com./BCA or any equivalent undergraduate degree and/ or M.A./ M.Sc./ M.Com./ MCA or any equivalent P.G. degree in relevant discipline.
- **For Management:** Ph.D. in Management / Business Administration discipline with preceding degree of 2 years full time in Master of Business Administration / Post Graduate Diploma in management or with Master's Degree in Industrial Engineering / Management or Industrial Engineering/ Management with Operations research / Systems / other relevant discipline.

Candidates are required to go through the details of posts and instructions included herewith before applying to ensure their eligibility for the post.

3. Desirable Age/ Qualifications/ Achievements:

The cut-off date for determining eligibility is the last date for submission of online application form.

- i) Preferable age limit: 35 years for Assistant Professor (Grade II AGP ₹ 6000); Age relaxation for SC/ST/OBC (Non-Creamy Layer)/PwD as per the Gol norms.
- ii) Qualified in GATE/ NET / CSIR NET
- iii) Publications in reputed Journals.
- iv) Good and consistent academic record from 10th Standard/Matriculation onwards.

4. Reservation policy will be as per Government of India norms. Instructions from MoE issued till the date of interview will be applicable. Candidates belonging to SC/ ST/ OBC (Non-Creamy Layer)/ EWS/ PwD should enclose a copy of the certificate issued by the competent authority along with the application; candidates belonging to OBC (Non-Creamy Layer)/EWS should enclose copy of the OBC (Non-Creamy Layer) / EWS certificate issued by competent authority on or after 1st April 2021; otherwise their application will be considered in unreserved (UR) category only.
5. This being an advertisement governed by the Flexible Faculty Structure, relevant instructions from MoE issued till the date of interview will be applicable.
6. Policy on avoiding in-breeding: Candidates who have obtained their most recent degree (Ph.D.) from NIT, Tiruchirappalli, normally will not be considered for recruitment, except where there is a 3 years gap between leaving the Institute and last date of the submission of online application.
7. Period of Probation for Regular employees of the Institute: Subject to the provisions of the Act and the Statutes, the appointments to posts under the Institute shall be made on probation for a period of one year wherever applicable. The appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as it may deem fit.
8. Canvassing in any form and/or bringing any influence of any form will be treated as disqualification for the post applied.
9. Selected candidates to the above faculty positions will be fixed in the minimum basic pay as per norm and only the regular service at NIT, Tiruchirappalli, will be counted for any purpose thereafter.
10. Experience: Experience as per clarification no. 7, GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019, (including prior to implementation of NIRF) shall be considered if acquired in any of the following Institutions:
 - Fully Funded Central Educational Institutions.
 - IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.
 - State Educational Institutions funded by respective State Government.
 - Other Educational Institutions ranked by NIRF up to 100 in Overall, Universities, Engineering and 10 for Architecture, for any two years.
 - International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institutions, which are in QS / THE World Rankings up to 500 will be considered for the post of Assistant Professor (AGP 7000) as per clarification no. 2, issued by Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].

Experience as mentioned above and as per RRs in an Institution/ organization will only be considered for calculating total experience.

11. More than six months of experience in regular position in any organization will only be considered as total experience. The period of experience rendered by a candidate on part-time basis, daily wages, guest faculty / visiting faculty will not be counted while calculating the valid experience for shortlisting the candidates for presentation and/or interview.
12. All the new entrants to the Institute at Assistant Professor (Pay Level 10/11) will take a screening test. The Institute screening committee will shortlist the eligible applicants.
13. a. Contribution to Institute / Department Administration shall be recommended by concerned Head and approved by the Head of the Institution. Otherwise, weightage of Administrative experience for evaluating the credit points may not be considered for determining the eligibility. No correspondence shall be entertained in this regard. [As prescribed in note 1, point no. 4 of Schedule 'E' of NITs Statutes (vide Gazette of India No. 651, dated July 24, 2017)].

b. Mere fulfilling of the minimum qualifications does not entitle any candidate for an interview call. Different Departments may set different shortlisting criteria. The Institute reserves right to set higher criteria than the essential qualifications for shortlisting the candidates.
14. The Institute reserves the right to shortlist candidates in allied specializations (Other than the ones mentioned in the Annexure-I) with superior academic record, appropriate course background and relevant research experience.
15. NIT Tiruchirappalli follows 4 tier flexible faculty structure. The total number of vacancies in each Department is provided separately with Institute roster (Annexure – II). However, the numbers are tentative and the Institute reserves the right, to change the number of vacancies / to cancel the recruitment process of the faculty positions in partial or full without assigning any reasons whatsoever.
16. All original documents including valid ID Proof will have to be produced at the time of Written Exam and or Interview for verification.
17. The decision of the committees involved in selection process is final and binding. No interim correspondence / inquiries will be entertained from the candidates in connection with the process of shortlisting. Any dispute with regard to selection process will be subject to court/tribunal having jurisdiction at Madurai Bench of Honourable High Court of Judicature at Madras.
18. Further clarifications, if any, may be sought from Recruitment cell at recruitcell@nitt.edu.
19. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. Higher starting pay may be offered to deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors.
20. The last date for receiving hard copy by registered / speed post is 04.10.2021 (5.30 p.m.). The Institute shall not be responsible for any sort of postal delay for whatsoever reasons.

B. Movement to higher Pay:

For departments not having any vacancy at any higher Pay Level, movement to higher Pay Level shall be carried out as per prescribed selection process but it will be restricted to only serving faculty members of NIT, Trichy in the respective Department. [As prescribed in note 1, point no. 5 of Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].

C. Facilities extended to the faculty members of NIT Tiruchirappalli

As per the MoE norms, the Institute extends the following facilities to its faculty members, which may change from time to time:

1. Reimbursement of the expenditure towards presenting papers in National / International Conference/ Workshops/ Symposia, membership fee and contingent expenses under Cumulative Professional Development Allowance (CPDA) at the rate of Rs. 1 Lakh per year (3 Lakhs per block period of three financial years).
2. Start-up grant up to Rs. 5 Lakhs will be provided to encourage research as per Institute norms.
3. Provision to undertake Industrial Consultancy as per Institute norms.
4. Reimbursement of Children Education Allowance as per MoE, Government of India norms.
5. LTC as per Government of India norms.
6. Medical Facilities to faculty and their dependent family members as per Institute norms.
7. Quarters facilities with Wi-Fi & Intranet service depending on the availability as per Institute norms.
8. Fresh appointees will be covered under the New Pension Scheme [NPS-2004] as per Government of India rules.

D. Application Process

1. Candidates should fill the online Application form with correct details for every item. Candidates should carefully fill up all the details required in the online application form including certificate relating to Age, Education Qualification, valid Community/ EWS/ PwD Certificates, etc.
2. This online facility will be available in the Institute website www.nitt.edu from 25.08.2021 to 24.09.2021. The online application process will be closed on 24.09.2021 at 5.30 p.m.
3. Candidate should pay a non-refundable application processing fee **per Department per post applied** through online payment as below:
 - For the candidates other than SC/ ST/ PwD/ Woman Category: Rs. 1,000 (Rupees One Thousand only)
 - For SC/ ST Category: Rs.500 (Rupees Five hundred only)
 - For Woman/ PwD Category: No fee is required.
 - Application processing fee once paid will not be refunded under any circumstances.
 - Candidates who are studying / working outside India and satisfying the required conditions can also apply online with the same non-refundable application processing fees.
4. Candidates are advised to make sure that all the details entered are correct and final before **Final Submission**. The candidate is responsible for the correctness of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect / false, the candidate is liable for criminal action.

5. Candidates who wish to apply for more than one Department should send the hard copy separately, with all necessary enclosures.
6. Incomplete Application/ Application without requisite information/ Application without proper enclosures/ Application without details of non-refundable application processing fee / Applications filled with discrepancy /Application forms which are not forwarded through proper channel will be rejected without intimation.
7. Candidates employed in Government and Quasi-Government Organizations, Public Sector Undertakings, Autonomous bodies of Govt. of India or the State Government must apply through their present employer.
8. Institute will not be responsible for any postal delays or loss of the application during transit.
9. The applicants are requested to visit the website of the Institute periodically for any updated information regarding the recruitment process.
10. Candidates shall indicate two referees with whom they have worked/ studied/ acquainted. The Institute will seek letter of recommendation from the referees directly.
11. The Institute reserves the right to modify/ defer or cancel full / part of the advertisement / recruitment at any stage of processing without assigning any reason thereto.
12. The Institute shall retain the applications of non-shortlisted candidates and non-selected candidates only for three months after the completion of recruitment process.
13. The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e. the last date of the submission of online application form (including for the case of in-breeding).
14. The shortlisted candidates will be required to appear for the screening test and/or presentation and / or Interview. No TA/DA will be paid for attending screening test and/or presentation. However, for PwD candidates appearing for interview, TA/DA will be paid as per Gol norms.
15. For those candidates who are in service (Govt. / Quasi Govt. / PSUs / State or Central Universities / Educational Institutions), their application must be forwarded through proper channel and should furnish a No Objection Certificate from the Competent Authority of the serving organization, at the time of presentation and/or interview. Otherwise they may not be allowed to appear in the presentation and/or interview. However, they can submit the advance copy of the application form.
16. The Institute reserves the right to fill or not to fill any or all the posts advertised.

17. The Caste/Tribe/Community certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class (NCL). Relevant Caste /Tribe / Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

The caste of the candidate must be in the state-wise central list of SCs given at <http://socialjustice.nic.in/UserView/PrintUserView?mid=76750>

or

<http://socialjustice.nic.in/UserView/index?mid=76750>

The caste of the candidate must be in the state-wise central list of STs given at <https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf>

18. OBC (NCL) certificate submitted in support of the claim of reservation under this category (Non-Creamy Layer) must be obtained from the competent authority on or after 1st April 2021. The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state-wise central list of OBCs given at http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx
19. Persons with disability (PwD) shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%.
20. Economically Weaker Sections (EWS) certificate submitted in support of the claim of reservation under this category must be obtained from the competent authority on or after 1st April 2021. Only those candidates shall be considered for reservation under EWS category, if gross family annual income is below Rs. 8.00 lakh (Rupees eight lakh only) for the financial year prior to the year of application. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years, his/her spouse and children below the age of 18 years. Also, persons whose family owns or possesses any of the assets as mentioned in GoI, No. 36039/1/2019-Estt (Res), dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The Economically Weaker Sections (EWSs) certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019 will only be accepted as sufficient proof in support of a candidate's claim for belonging to EWS. EWS certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.
21. Original documents along with one set of self-attested copies will have to be produced at the time of presentation and/or interview for verification; otherwise they may not be allowed to appear in the presentation and/or interview. No correspondence shall be entertained in this regard.

22. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or on application in response thereto can be Instituted only at Madurai Bench of Honourable High Court of Judicature at Madras.
23. On completion of filling of the on-line application form and submission, download the filled application form, sign it and enclose the self-attested photo-copies of the certificates/testimonials/research papers etc., and send the hardcopy of the application to each Department applied separately to **The Registrar, National Institute of Technology, Tiruchirappalli – 620015, Tamil Nadu** by Speed / Registered post to reach on or before 04.10.2021 by 5.30 p.m. mentioning on the cover “**APPLICATION FOR THE POST OF ASSISTANT PROFESSOR (Pay Level 10/11) IN THE DEPARTMENT OF _____.**” Application will be considered only on receipt of the hard copy as above.

REQUIREMENT OF DOCUMENTS/ CERTIFICATES/ DEGREES

Self-attested copies of the following Documents/ Certificates/Degrees are required to be attached with the printout of the duly filled in Application Form.

- i. Payment of fee: Printout of payment of fee (if applicable).
- ii. Age Proof: Matriculation/10th Standard/ Secondary or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by the concerned Educational Boards then School leaving certificate indicating date of Birth will be considered.
- iii. Higher Secondary / Class XII (or equivalent) board marks sheet.
- iv. Preceding Degrees: Degree certificate of UG and PG along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.
- v. Essential qualification: Ph.D. Degree or Notification of Ph. D. award issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) except for the Department of Architecture.
- vi. Caste/Tribe/Community certificate: The relevant Caste/Tribe/Community certificate issued by competent authority.
- vii. The Disability / Medical certificate issued by competent medical authority.
- viii. Photo identity card [issued by govt. agency/last attended Institution/University]
- ix. Experience Certificate(s): Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and basic pay. The certificate(s) should also mention the nature of duties performed / experience obtained in the post(s) with duration(s).
- x. International / National Post-Doctoral Fellowships experience certificate offered by National Agencies of respective country and / or Post-Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking up to 500 will be considered for the post of Assistant Professor Grade-II (Pay Level 11, AGP 7000). The certificate(s) should also mention the nature of duties performed/experience & fellowship amount obtained during Post-Doctoral Fellowships with duration(s).
- xi. Credit Point Calculation Sheets:
Part I: Credit Point Summary Sheet.
Part II: Credit Point Detailed Sheet.
Part III: Credit Point Verification Sheet.

Credit Point Calculation Sheet [Part I, Part II &Part III] is to be filled by the applicant for the post applied.

- xii. Any other relevant documents in support of the entries filled in application form.

| List of Enclosures of Advertisement | | |
|--|--------------------------|--|
| Enclosure | Subject | Details |
| A | NIT Statutes | <ol style="list-style-type: none"> 1. Gazette of India No. 243, dated April 23, 2009. 2. Gazette of India No. 651, dated July 24, 2017-Schedule „E“ of NIT Statutes (Amended 2017). |
| B | Recruitment Rules | <ol style="list-style-type: none"> 1. MHRD notifications No. F.No.33-9/2011-TS.III, dated 30th Nov., 2017. 2. MHRD notifications No. F.No.33-9/2011-TS.III, dated 04th Dec., 2017. 3. MHRD Clarification No. F.No.33-9/2011-TS.III, 31st January, 2018. 4. MHRD Clarification No. F.No.33-9/2011-TS.III, 16th April, 2019. |
| C | Reservation | <ol style="list-style-type: none"> 1. The Gazette of India, Part II., Section 1, No. 29, dated 9th July, 2019 regarding “The Central Educational Institutions (Reservation in Teacher’s Cadre) Act, 2019”. 2. The Gazette of India, Part II., Section 3, No. 2289, dated 12th July 2019 regarding “Extent of Reservation under CEI Act, 2019”. 3. Gol, No. No.36039/1/2019-Estt (Res), dated 31-01-2019 regarding “Reservation for EWSs”. 4. MHRD No. F.No.33-3/2018-TS.III, 5th Nov. 2019 regarding Letter for Implementation of CEI Act, 2019. 5. Gol, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 regarding “list of Authorities empowered to issue caste, community certificates”. |

Registrar (i/c)