



# NLC INDIA LIMITED

('Navratna' - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE  
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

Advt.No:05/2022

## ENGAGEMENT OF SPECIALIST DOCTORS ON FIXED TERM

NLC India Limited, a 'NAVRATNA' Public Sector Enterprise is looking for Specialist Doctors on Fixed Term Employment basis for a period of Three years for its 350 bedded General Hospital at Neyveli, Tamil Nadu.

### 1.0 NAME OF THE POST, VACANCIES, PAY, EDUCATIONAL QUALIFICATION & EXPERIENCE REQUIREMENTS:

S. No	Name of the Post	Speciality	Number of vacancies	Consolidated Pay Per Month	Qualification [For Specialist Doctor : PG Degree or PG Diploma / For General Duty Medical Officer (Specialist) : PG Diploma]	Length of Post Qualification Work Experience
(a)	(b)	(c)	(d)	(e)	(f)	(g)
01	Specialist Doctor/ General Duty Medical Officer (Specialist)	Neonatology	01	Specialist Doctor: Rs.1,29,000 /  General Duty Medical Officer (Specialist) : Rs.1,10,000	MBBS with M.D in Paediatrics & DM- Neonatology (Or) MBBS with M.D in Paediatrics & Fellowship in Neo-natology recognized by National Neonatology Forum (NNF)	For Specialist Doctor: (PG Degree or PG Diploma): -  a) For the candidates possessing MBBS with PG Degree in the notified speciality, no experience required.  b) For candidates possessing MBBS with PG Diploma in the notified speciality, minimum 04 Years of Post qualification experience is required.  For General Duty Medical Officer (Specialist) : PG Diploma:-  No experience required for the candidates possessing MBBS with PG Diploma in the notified speciality.
02		Anaesthesiology	01		MBBS with MD in Anaesthesiology (Or) MBBS with Diploma in Anaesthesiology	
03		Radiology	01		MBBS with Diploma in Medical Radio Diagnosis (DMRD)(Or) MBBS with MD in Radio Diagnosis	
04		Gynaecology & Obstetrics	02		MBBS with MD in (Obstetrics & Gynaecology) (Or) MBBS with DGO	
05		General Surgery	02		MBBS with MS in General Surgery (Or) MBBS with DNB in General Surgery, <i>Preferably with skill to perform Laparoscopy Surgeries.</i>	
06		Orthopaedics	01		MBBS with Diploma in Orthopaedics (Or) MBBS with MS in Orthopaedics (Or) MBBS with DNB in Orthopaedics	
07		General Medicine (Or) Geriatric Medicine	03		MBBS with MD in General Medicine (Or) MBBS with DNB in General Medicine. (Or) MBBS with MD in Geriatric Medicine (Or) MBBS with DNB in Geriatric Medicine. <i>Preference will be given to the candidates with additional experience in Cardiology / Neurology/ Nephrology.</i>	
08		Pathology	01		MBBS with MD in Pathology (Or) MBBS with MD in Transfusion Medicine (Or) MBBS with Diploma in Clinical Pathology.	
09	General Duty Medical Officer (Senior) / Ayurveda		01	Rs. 1,10,000	a) BAMS Degree and b) M.D.(Ayurveda) in Panchakarma (Or) M.D. or M.S. (Ayurveda) in Shalya Tantra or Shalakya Tantra.	Nil
10	General Duty Medical Officer		03	Rs.60,000	MBBS with Completion of CRR	

#### Note-1:

- Qualifications which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.
- All Degree / PG Degree / DNB / Diploma acquired in allopathic system of Medicine should have been registered with Medical Council of India / State Medical Council.
- All Degree / PG Degree acquired in Ayurvedic system of Medicine should have been registered with Central /State Council of Indian Medicine- Ayurveda.

#### Note-2:

Medical Professionals resigned from Government / Private Hospitals will also be considered.

## 2.0 CRUCIAL DATE:

Crucial date for claim of SC/ ST/ OBC (NCL)/ EWS status or any other benefit viz. fee concession, etc., where not specified otherwise, will be the first of the month in which the notification is issued (i.e. 01/06/2022).

## 3.0 UPPER AGE LIMIT:

In all the cases the maximum age limit is 57 years as on the crucial date.

## 4.0 PERIOD OF ENGAGEMENT:

The period of engagement is purely on Fixed Term Employment basis for a period of Three Years from the date of joining.

## 5.0 COMPENSATION PACKAGE AND OTHER BENEFITS:

5.1 Selected candidates will be paid monthly consolidated pay as mentioned at Para-1.0. In addition, the Selected candidates will be eligible for:

5.1.1 Provident Fund / Gratuity as per the provisions of applicable Acts / Rules.

5.1.2 Medical facilities as per applicable NLCIL Medical rules.

5.1.3 Leave as per the leave rules of the company.

5.1.4 Persons engaged on Fixed Term Employment who would be required to perform tours in connection with their assignments will be reimbursed TA/DA and Boarding charges as per the entitlement.

5.1.5 Accommodation of eligible quarters will be provided to the persons engaged on Fixed Term Employment on request subject to availability.

5.1.6 House Rent Allowance will be paid for the persons engaged on Fixed Term Employment in case they are not provided with accommodation.

## 6.0 RESERVATION & RELAXATION:

6.1 Reservation and relaxations for SC/ST/OBC (Non-creamy layer)/ EWS / PwBD (degree of disability 40% & above) & Ex-servicemen candidates will be as per Government of India guidelines.

6.2 OBC Candidates belonging to "Creamy Layer" are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.

6.3 Candidates who claim to belong to EWS / OBC (Non-Creamy Layer) category are required to upload requisite EWS / OBC (Non-Creamy Layer) certificate in the latest prescribed format of Government of India, issued in the Current Financial Year, failing which, they will be considered as UR Category.

6.4 PwBD candidates should possess valid disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.

6.5 Category (EWS/SC/ST/OBC(NCL)/ PwBD /Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Candidates belonging to EWS/SC/ST/OBC(NCL)/PwBD/Ex-servicemen are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

## 7.0 CATEGORY OF DISABILITY IDENTIFIED SUITABLE FOR THE POSTS:

Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates, subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Notification dated 4th January 2021.

The categories of PwBD candidates who are Identified Suitable for the post are given below:

Name of the Posts	Disability Identified Suitable for the Posts
Specialist Doctor / General Duty Medical Officer(Specialist) / General Duty Medical Officer	a) OA, OL,BL, LC, Dw, AAV, b) SLD, c) MD involving (a) to (b) above
OA=One Arm, OL=One Leg, BL=Both Leg, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MD=Multiple Disabilities.	

## 8.0 METHOD OF SELECTION:

8.1 Selection will be based on Personal Interview. However, the management reserves the right to conduct Screening Test for short listing the candidates for Personal Interview in the ratio of 6:1.

8.2 Candidates will be evaluated through Personal Interview on 20 marks scale. The minimum qualifying marks in Personal Interview will be 50% (10 out of 20 marks) for UR / EWS Candidates and 40% (08 out of 20 marks) for SC/ST/OBC (NCL)Candidates.

8.3 The final selection of candidates will be in the order of merit based on the marks scored by the candidates in the Personal Interview, subject to scoring the minimum percentage of marks prescribed.

## 9.0 PAYMENT OF TRAVELLING ALLOWANCE:

9.1 Candidates called for Personal Interview are eligible for reimbursement of travelling expenses (A/C 2 Tier Sleeper / I Class Non-A/C in any train / Bus fare for all the candidates) for their travel from the Communication address to the Interview venue by the shortest route.

9.2 Reimbursement of travelling expenses shall be made only on production of ticket / proof for travel (Train ticket / Bus ticket / Boarding Pass) and NOC (in case of candidates from State PSEs / Central PSEs / Government / Quasi Government).

## 10.0 GENERAL CONDITIONS:

10.1 Only Indian Nationals are eligible to apply.

- 10.2 All qualifications should have been acquired from Indian Universities / Institutes/Board, recognized by applicable and appropriate statutory authority in India.
- 10.3 Candidates who have passed the notified Qualifications only are eligible to apply.
- 10.4 Candidates from State PSEs / Central PSEs / Government / Quasi Government, should produce No Objection Certificate (NOC) at the time of Interview.
- 10.5 Depending upon the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 10.6 Candidates are informed that mere submission of applications shall not give them any right to be called for Interview/Selection.
- 10.7 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 10.8 The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of NLCIL and they will be required to undergo medical examination before the Industrial Medical Officer, NLCIL prior to being appointed after due selection.
- 10.9 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of Interview failing which such candidates will not be permitted to appear for the Interview and Travelling Allowance will not be reimbursed to them.
- 10.10 If the SC/ST/OBC (NCL)/ EWS/Disability certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 10.11 Persons who have opted for exit under Voluntary Retirement Scheme will be considered for Fixed Term Employment in accordance with the conditions prescribed by DPE / concerned State Government guidelines.
- 10.12 Candidates already removed / terminated / deserted their employment from NLCIL or any other organisation will not be considered for engagement under FTE.
- 10.13 Candidates already resigned from NLC India Limited may also apply, subject to fulfilling the notified eligibility criteria.
- 10.14 The company reserves the right to terminate the engagement with one-month notice or one-month consolidated compensation amount from either side without assigning any reasons.
- 10.15 The persons engaged will not be entitled to claim for any regular employment in NLCIL or any relaxations in case of any recruitment for regular posts in NLCIL.
- 10.16 NLC India Limited reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the selection process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 10.17 Candidature of a registered applicant is liable to be rejected at any stage of selection process / Candidate's engagement will be terminated / cancelled on or after the joining, if;
- 10.17.1 any information / documents submitted by the candidate is found to be false or
- 10.17.2 suppressed relevant information or
- 10.17.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 10.18 Candidates can contact the Helpline No.04142 - 255135 between 10:00 Hours and 17:30 Hours on all working days i.e., Monday to Saturday or write to [help.recruitment@nclcindia.in](mailto:help.recruitment@nclcindia.in). Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.

#### 11.0 HOW TO APPLY?

- 11.1 Candidates fulfilling all the eligibility criteria may login and apply / register online in the portal available in NLCIL website.
- 11.2 Candidates should apply only through online mode in NLC India Limited website [www.nclcindia.in](http://www.nclcindia.in).
- 11.3 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.
- 11.4 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.
- 11.5 Candidates applying for more than one post should apply and submit separate Registration-cum-Application Form & receipt for fee along with the requisite enclosures for each post(s).
- 11.6 Candidates should submit single application only for any post. In case of multiple applications / registrations for any post, the last registered application shall only be considered.
- 11.7 Candidates should ensure that they have uploaded the required documents before submitting application, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.
- 11.8 After submitting application through ONLINE, candidate should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.
- 11.9 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
- 11.10 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.
- 11.11 The Online application portal will be active from 10:00 hours on 01/07/2022 to 17:00 hours on 21/07/2022.

#### 12.0 PAYMENT OF APPLICATION FEE:

- 12.1 Candidates are required to pay a non-refundable amount of Rs.854/- [INR 500/-towards Application fee plus INR 354/-(Inclusive of 18% GST) towards Processing fee] using State Bank Collect facility available at [www.onlinesbi.com](http://www.onlinesbi.com)).
- 12.2 Candidates belonging to SC/ST/PwBD& Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non-refundable amount of INR 354/- (Inclusive of 18% GST) towards Processing fee.

Category	Application Fees	Processing Fees	Total Fees
UR / EWS / OBC (NCL)candidates	INR 500 / -	INR 354 [INR 300/- plus INR 54/- (18% GST)]	INR 854/-
SC /ST / PwBD/ Ex-servicemen candidates	Exempted	INR 354 [INR 300/- plus INR 54/-(18% GST)]	INR 354/-

12.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.

12.4 The amount paid towards application fee / processing fee will not be refunded under any circumstances.

12.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

**13.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:**

13.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.

13.2 In support of educational qualification(s) or Post Qualification Work Experience, wherever multiple documents need to be uploaded, all documents are to be arranged in chronological order in a single pdf. file and to be uploaded. Any attempt to upload multiple pdf. files will result in over writing and only the last uploaded file will get saved.

13.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.

13.4 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

S. No	Documents	File type	File size not exceeding
1	High quality Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/03/2022 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / Matriculation / HSC Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	Copy of Educational qualification(s) [Provisional Certificate [or] Diploma / Degree / Post Graduate Degree Certificate(s)]	PDF (kindly refer para 13.2 before uploading)	2.5 MB
6	<u>Specialist Doctors/GDMO</u> - Copy of Registration Certificate with Medical Council of India or State Medical Council. <u>Ayurveda Doctor</u> - Registration Certificate with Central or State Council of Indian Medicine- Ayurveda.	PDF or JPG	250 KB
7	Proof for completion of CRRI for the post of GDMO	PDF or JPG	250 KB
8	Copy of Experience Certificate(s), from the present / previous employer(s) in support of notified post qualification work experience. (In Chronological order). <i>Candidates have to upload documentary proof in support of their experience in the required speciality of "Post qualification work experience" as prescribed at para 1.0, to establish their eligibility for the post.</i>	PDF (kindly refer para 13.2 before uploading)	2.5 MB
9	Copy of Community Certificate ( <i>applicable to SC/ST/EWS/OBC -NCL Categories</i> )	PDF or JPG	250 KB
10	Copy of Disability Certificate ( <i>applicable for PwBD candidates</i> )	PDF or JPG	250 KB
11	Proof for Ex-Servicemen ( <i>applicable for Ex-Servicemen</i> )	PDF or JPG	250 KB
12	Other documents if any in support of their credentials	PDF or JPG	250 KB

13.5 The list of documents to be uploaded, given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

14.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Interview will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

15.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

16.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

**17.0 NLCIL's DECISION FINAL:**

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

**18.0 IMPORTANT DATES:**

Opening of On-line registration of application - Date & Time	01/07/2022 at 10:00 hrs
Closing of On-line registration of application - Date & Time	21/07/2022 at 17.00 hrs
Last Date for On-line payment of Fees - Date & Time	21/07/2022 at 23:45 hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	22/07/2022 at 17.00 Hrs

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CHIEF GENERAL MANAGER (HR) / RECTT.

"CREATING WEALTH FOR WELL BEING"